

Stock Code: 8077



洛 碁 實 業 股 份 有 限 公 司
GREEN WORLD HOTELS CO., LTD.

Handbook for the 2020 Annual General Meeting of Shareholders

Meeting date and time: 9:00 a.m. on June 15, 2020

Meeting place: No. 528, Section 7, Zhongxiao East Road, Nangang District,
Taipei City

(Conference Room, 1F, Green World Hotel Nangang)

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Green World Hotels Co., Ltd.

Procedures of the 2020 Annual General Meeting of Shareholders

- I. Call the Meeting to Order
- II. Remarks by the Chairperson
- III. Report Items
- IV. Ratification Items
- V. Discussion Items (I)
- VI. Elections
- VII. Discussion Items (II)
- VIII. Extraordinary Motions
- IX. Adjournment

Green World Hotels Co., Ltd.

Agenda of the 2020 Annual General Meeting of Shareholders

Time: 9:00 a.m., Monday, June 15, 2020

Place: No. 528, Section 7, Zhongxiao East Road, Nangang District, Taipei City
(Conference Room, 1F, Green World Hotel Nangang)

One. Call the Meeting to Order

Two. Remarks by the Chairperson

Three. Report Items

- I. The Company's 2019 annual business report.
- II. Supervisor's review report on the 2019 financial statements
- III. 2019 report on the distribution of compensation for employees and directors.
- IV. Report on the amendment to the Company's "Ethical Corporate Management Best Practice Principles"
- V. Report on the amendment to the Company's "Corporate Social Responsibility Best Practice Principles"

Four. Ratification Items

- I. Ratification of the Company's 2019 financial statements.
- II. Ratification of the Company's 2019 profit distribution plan.

Five. Discussion Items (I)

- I. Amendment to the "Rules of Procedure for Meeting of shareholders"

Six. Elections

- I. Full re-election of the Company's directors (including independent directors)

Seven. Discussion Items (II)

- I. Proposal to waive directors' non-compete restrictions.

Eight. Extraordinary Motions

Nine. Adjournment

[Report Items]

Report 1

Report: Review of the Company's 2019 business report.

Explanation: Please refer to Annex 1 of this Handbook for the Company's 2019 Business Report.

Report 2

Report: Review of the Supervisor's review report on the 2019 financial statements.

Explanation: Please refer to Annex 2 of this Handbook for the Supervisor's Review Report on the Company's 2019 financial statements.

Report 3

Report: Review of the report on the 2019 distribution of compensation for employees and directors/supervisors.

Explanation:

- I. With respect to Article 22, paragraph 1, of the Articles of Incorporation, if there is profit during the year, the Company shall appropriate 0.7-10% of such profit as the remuneration for employees and not more than 1% as remuneration for directors and supervisors. However, if the Company still has accumulated losses, the amount shall be reserved in advance.
- II. The Company proposes to distribute 0.7% of the profit at NT\$415,391 in cash as the remuneration for employees in 2019, while there will be none for directors and supervisors.

Report 4

Report: Review of the report on the amendment to the Company's "Ethical Corporate Management Best Practice Principles."

Explanation:

- I. Part of the Company's "Ethical Corporate Management Best Practice Principles" was amended in response to the amendments to related laws and regulations of the competent authorities.
- II. Please refer to Annex 5 of this Handbook for the cross reference of the amendment.

Report 5

Report: Review of the report on the amendment to the Company's "Corporate Social Responsibility Best Practice Principles."

Explanation:

- I. Part of the Company's "Ethical Corporate Management Best Practice Principles" was

amended in response to the amendments to related laws and regulations of the competent authorities.

- II. Please refer to Annex 6 of this Handbook for the cross reference of the amendment.

[Ratification Items]

Report 1

[Proposed by the Board of Directors]

Proposal: Adoption of the 2019 financial statements.

Explanation:

- I. The Company's 2019 individual financial statements and the consolidated financial statements were approved by the board of directors on March 24, 2020 and audited and certified by certified public accountant Chang Shuying and Chih Shihchin of KPMG Taiwan.
- II. The Company's 2019 business report and financial statements have been submitted to and verified by the supervisors.
- III. Please refer to Annex 1, Annex 2, and Annex 3 of this Handbook for the abovementioned 2019 financial statements of the Company.
- IV. Please ratify.

Resolution:

Report 2

[Proposed by the Board of Directors]

Proposal: Ratification of the 2019 profit distribution

Explanation:

- I. The Company's beginning undistributed earnings was 80,308 thousand NTD. After deducting the adjustments for retrospective application of new standards by 2018 at 140,094 thousand NTD, the loss in 2018 after adjustment was 59,786 thousand NTD, adding up the net profit after tax of 59,983 thousand NTD in 2019, the distributable amount is 197 thousand NTD. With respect to Article 22-1 of the Articles of Incorporation, 10% of the amount, 20 thousand NTD, should be appropriated as the legal reserve. As no cash dividends for shareholders is proposed for this year, the year-end undistributed earnings is 177 thousand NTD.
- II. Please refer to Annex 4 of this Handbook for the Company's 2019 profit distribution schedule.
- III. Please ratify.

Resolution:

[Discussion Items I]

Report 1

[Proposed by the Board of Directors]

Proposal: Amendment to the “Rules of Procedures for Meeting of Shareholders”

Explanation:

- I. The Company’s “Rules of Procedures for Meetings of shareholders” are amended with respect to Letter Jin-Guan-Cheng-Zi No. 1080339900 of the Financial Supervisory Commission dated December 31, 2019.
- II. Please refer to Annex 7 of this Handbook for the cross reference of the amendment to the Company’s “Rules of Procedures for Meeting of Shareholders.”
- III. Please discuss and verify.

Resolution:

[Election]

[Proposed by the Board of Directors]

Proposal: Full re-election of the Company’s directors (including independent directors)

Explanation:

- I. With respect to Article 15 of the Company’s Articles of Incorporation, the term of directors and supervisors shall be three years. As the term of present directors and supervisors will expire on June 21, 2020, 7 directors (including three independent directors) shall be elected for the 13th board of directors.
- II. Please refer to Appendices 4 for the List of Candidates for Directors and Independent Directors of the 13th Board.
- III. The term of the 13th board is three years, commencing on June 15, 2020 and ending on June 14, 2023. The term of the present directors and supervisors will end at the inauguration of the new directors elected at the present AGM.

Election results:

[Discussion Items II]

Report 1

[Proposed by the Board of Directors]

Proposal: Proposal to waive directors' and their representatives' non-compete restrictions

Explanation

- I. With respect to Article 209 of the Company Act: "A director, who does anything for himself or on behalf of another person that is within the scope of the company's business, shall explain to the meeting of shareholders the essential contents of such an act and secure its approval."
- II. In response to the Company's business diversification and the engagement in business within the scope of the Company's business of directors and independent directors for themselves or on behalf of other people, waiving the non-compete restrictions on directors and independent directors based on the actual needs is thus proposed, given no harm to the Company's interest.
- III. Please refer to Annex 8 of this Handbook for the Details of Waiving the Directors' Non-Compete Restrictions.
- IV. Please discuss and verify.

Resolution:

[Extraordinary Motions]

[Adjournment]

Business Report

Since we entered the hotel business in 2015, we owned 17 hotels (including Sky 8 and Shye Mei) by the end of 2018. Alongside with the Green World Zhonghua acquired through a simple merger at the end of 2019 and the new Flora Hotel Main Station, the total number of hotels reached 19, making Green World the leader of hotel chains in Taipei City. Although the tourism industry was not popular in the market, after the H.I.S. group of Japan joined us and with the concerted efforts of all employees, revenue and net income after tax in 2019 increased by 4.91% to 1,218,871 thousand NTD and by 219.43% to 59,983 thousand NTD, respectively compared to 2018 years.

The 2019 the annual business report of the Company is as follows:

I. The 2019 annual consolidated financial report: (in thousand NTD)

(I) The 2019 business implementation results

Item \ Year	2018	2019
Operating revenue	1,161,786	1,218,871
Operating costs	873,933	890,473
Operating gross profit	287,853	328,398
Operating gain or loss	108,181	135,258
Non-operating gain or loss	(94,038)	(76,332)
Net profit before tax	14,143	58,926
Net profit (loss) of the current period	18,778	59,983

(II) The status of budget execution in 2019: the Company did not make any financial forecasts and thus this does not apply to the Company.

(III) The 2019 financial analysis

Item \ Year	2018	2019	
Financial structure	Ratio of debts to assets	72.75%	70.65%
	Percentage of long-term funds to real property, plant and equipment	410.13%	419.33%
Solvency	Current ratio	63.72%	78.79%
	Quick ratio	61.16%	76.73%
Management capacity	Receivables turnover (number of times)	13.35	14.34
	Average number of cash received days	27.34	25.45
Profitability	Return on assets	1.51%	2.19%
	Return on equity	1.14%	3.57%
	Ratio of net profit before tax to paid-up capital	1.29%	5.37%
	Profit margin	1.62%	4.92%
	Earnings per share (dollars)	0.17	0.55

(IV) Status of research and development

The company's main business operations are tourism hotels and related businesses, hence it is not applicable.

II. It is affected by the external competitive environment, regulatory environment and the overall environment of business operations:

Although the number of tourists visiting reached a new high again to 11,864,105 person-times in 2019, the growth was only 7.21% of that of 2018. According to the statistics of the Tourism Bureau, the highest growth in person-time and ratio is found in tourists from South

Korea and then in tourists from Japan and Southeast Asia, while the growth in tourists from mainland China was little, which is the main reason for the limited tourist growth in Taiwan in 2019.

Region	Number of tourists visiting Taiwan in 2018	Number of tourists visiting Taiwan in 2019	Increase or decrease %	Increase or decrease number
Southeast Asia	2,430,119	2,593,392	6.72%	163,273
South Korea	1,019,441	1,242,598	21.89%	223,157
Hong Kong and Macau	1,653,654	1,758,006	6.31%	104,352
Japan	1,969,151	2,167,952	10.10%	198,801
Mainland China	2,695,615	2,714,065	0.68%	18,450

In terms of guestroom supply in Taipei City and New Taipei City in 2019, there were 12 new legal general hotels offering 1,249 guestrooms, while two tourism hotels with 348 guestrooms were closed. As a result, the total number of guestrooms increased by 901. Looking out to 2019, as tourist growth was limited and due to the competition with illegal hotels and the continuous decline in tourist arrival from mainland China, the hotel business will be extremely challenging.

III. Summary of the 2020 business plan and future development strategy of the Company:

The Company's 2020 business plan and future development strategies are as follows:

1. Strategy for profit expansion of existing hotels:

In 2019, we thoroughly executed the "investment strategy," "sales strategy" and "cost cut strategy" proposed in 2018 to increase revenue and profit.

In 2020, apart from achieving the unachieved 2019 targets, we have added a number of challenges to the 2020 business plan, aiming to further increase the profit of existing hotels.

Specifically speaking, interdepartmental projects will be planned to implement the 10 strategies below:

① Strategy for increasing revenue

(1) Optimization of stock management

- Increase high-season (long holidays, Fridays and Saturdays) ADR
- Increase low-season OCC

The stock optimization and revitalization system with significant effectiveness in 2019 will be enhanced in 2020 to achieve the above two targets.

Therefore, it is necessary to develop power for the flexible use of data and strategy development.

Through enhancing strategic functions, we can achieve the goal to maximize RevPAR by increasing high-season ADR and low-season OCC.

(2) Improvement of corporate website

Compared to that of 2018, the online booking rate over the corporate website increased over two folds in 2019. The following approaches will be adopted to increase the online booking rate.

- Implementation of the membership system.
- Improvement of SEO solutions.
- Continuous improvement of the corporate website based on data.
- Thoroughly turning room guests into members.

(3) Strengthening cooperation with H.I.S.

It has been two and a half years since H.I.S. invested in Green World. During this period, we have maintained close communication with H.I.S. and developed new products.

In the case of Japan, changes have emerged in customer demands as a result of the deteriorating Japanese-Korean relations. Therefore, we will maintain frequent intelligence exchange and provide high value-added products based on the customer demand.

② Cost-cut strategy

By 2019, cost cutting of the chain was generally completed through centralized procurement.

In 2020, we will cut the cost of the following three key items:

(1) Cutting personnel cost

So far, efficiency has been enhanced through system implementation. In 2020, we will implement business process re-engineering (BPR) to enhance efficiency.

The BPR will be focus on enhancing the efficiency of night shifts, accounting and sales.

(2) Cutting commission expense

Commission expense increases annually as the proportion of OTA increases.

Therefore, the following two approaches will be implemented to reduce commission increase.

- Enhance online booking over the corporate website.
- Design benefits for independent tourists to cultivate domestic independent tourists.

(3) Cutting electricity bill

Electricity bill accounts for about 16% of the variable costs, bringing a considerably heavy burden. Therefore, we will replace lighting with LED with the subsidy to reduce expense on the electricity bill.

③ Brand improvement strategy

To realize continuous growth in the long run, we will invest in the brand improvement of Green World.

(1) Enhancing capacity for customer service

Further enhance the capacity to provide customers with services “beyond expectations” as in 2019.

Specific approaches are as follows.

- Set customer service standards
- Enhance talent education
- Minimize differences in customer services among hotels in the chain through organizational re-engineering.
- Improve breakfast

Menus that can become signature cuisine will be developed to raise the breakfast ratings. In addition, to maintain consistent quality of breakfasts of all hotels in the chain, a breakfast coordinator will be appointed.

(2) Amenity investment

Starting from ageing hotels in the chain, amenities will be replaced or repaired to enhance customer satisfaction.

2. Strategy for expansion of hotel business

Increase guestrooms by opening new hotels or spatial expansion of existing hotels.

With the Business Development Department established in 2019 as the center, new projects and

investments will be implemented constantly based on the following three approaches:

① Cooperation with existing hotels

Cooperation with qualified 3-star hotels near public transport stations with about 100 guestrooms through GWHs.

Increasing guestrooms through spatial expansion like that of the Green World Station and Green World Zhonghua in 2019.

② Development of Micro Hotels

It is increasingly impossible to build hotels with over 100 guestrooms at geographically ideal locations in the urban area. Therefore, we will challenge the micro hotel, a new-style hotel with minimum required space and amenities, on a single floor or buildings near public transport stations. With reference to the increasing examples of Micro Hotels in major cities in the world, such as New York, we will create Taiwan-unique micro hotels.

③ Acquisition of big hotels

Hotel operating efficiency enhances as the number of guestrooms increases. To maximize operating efficiency and profitability, we will acquire hotels with over 200 guestrooms that GWHs never operates.

To achieve this, we will target 3-star hotels to apply the operating knowhow that has developed so far.

3. Strategy for the development of new-typed business

This strategy aims to develop the following types of hotel-related business into GWHs' secondary business.

HR recruitment business

Many GWHs employees speak Japanese and would like to work in Japan in the future. In addition, as hotels increase rapidly in Japan, many hotels have problems in staff recruitment.

Therefore, we have started a new type of business which recommends Taiwanese talents speaking Japanese to hotels in Japan.

In 2019, we acquired the permit for HR recruitment and recommended about 10 Taiwanese talents to work in Japan. In 2020, we will develop HR recruitment as our secondary business and place necessary investments in this field in order to gain profit from it.

Green World Hotels Co., Ltd.

Chairman: Hsieh Hsien-Chih

General Manager: YOHEI FUKAI

CAO: Peng Fei-xiu

Green World Hotels Co., Ltd.
The Supervisor's Auditing Report

The company's board of directors has prepared and submitted the 2019 business report, the profit distribution table, and the individual financial statements and consolidated financial statements audited by accountants Chang, Shu-Ying and Chih, Shih-Chin of the KPMG Taiwan. We, as supervisors of Green World Hotels Co., Ltd., hereby declare that we have reviewed and verified the abovementioned documents and that they are in compliance with the provisions of Article 219 of the Company Act and relevant laws and regulations. For your honor's verification.

Sincerely yours,

Green World Hotels Co., Ltd.; The 2020 Annual General Meeting of Shareholders

Supervisor: Liu, Tang-Kun

Supervisor: Kao, Yi-Hsing

Date: March 24, 2020

Representation Letter

The entities that are required to be included in the combined financial statements of Green World Hotels Co., Ltd. as of and for the year ended December 31, 2019 under the Criteria Governing the Preparation of Affiliation Reports, Consolidated Business Reports, and Consolidated Financial Statements of Affiliated Enterprises are the same as those included in the consolidated financial statements prepared in conformity with International Financial Reporting Standards No. 10 by the Financial Supervisory Commission, "Consolidated Financial Statements." In addition, the information required to be disclosed in the combined financial statements is included in the consolidated financial statements. Consequently, Green World Hotels Co., Ltd. and Subsidiaries do not prepare a separate set of combined financial statements.

Company name: Green World Hotels Co., Ltd.
Chairman: Hsien-Chih Hsieh
Date: March 24, 2020

Independent Auditors’ Report

To the Board of Directors of Green World Hotels Co., Ltd.:

Opinion

We have audited the consolidated financial statements of Green World Hotels Co., Ltd.(“the Company”) and its subsidiaries (“the Group”), which comprise the consolidated balance sheets as of December 31, 2019 and 2018 (restated), the consolidated statements of comprehensive income, changes in equity and cash flows for the years then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as of December 31, 2019 and 2018 (restated), and its consolidated financial performance and its consolidated cash flows for the years ended December 31, 2019 and 2018 (restated) in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and with the International Financial Reporting Standards (“IFRSs”), International Accounting Standards (“IASs”), Interpretations developed by the International Financial Reporting Interpretations Committee (“IFRIC”) or the former Standing Interpretations Committee (“SIC”) endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China.

Basis for Opinion

We conducted our audits in accordance with the Regulations Governing Auditing and Certification of Financial Statements by Certified Public Accountants and the auditing standards generally accepted in the Republic of China. Our responsibilities under those standards are further described in the Auditors’ Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with the Certified Public Accountants Code of Professional Ethics in Republic of China (the “Code”), and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis of our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. We have determined the matters described below to be the key audit matters to be communicated in our report.

1. Impairment of right-of-use assets, intangible assets , property, plant and equipment:

Refer to Notes 4(i) “Leases” , 4(h), “Property, plant and equipment” , 4(j) “Intangible assets” , 6(d) “Right-of-use assets” , 6(c) “Property, plant and equipment” and 6(e) “Intangible assets” to the consolidated financial statements for the accounting policy and the details of the information.

Description of key audit matter

As of December 31, 2019, the carrying amount of right-of-use assets, intangible assets, property, plant and equipment constitute 83% of the total assets of the Group. The major parts are the intangible assets originated from the acquisition of Green World Hotel Co., Ltd. in 2015 and the right-of-use assets from the recognition of leases applying IFRS 16 “Leases”. Since the aforementioned assets are affected by industry competition, government policy, and economic environment, the estimated recoverable amount of future discounted cash flows is highly uncertain; hence, there is a risk of overestimating the carrying amount of right-of-use assets, intangible assets, property, plant and equipment. We pay more attention to the appropriateness of the assumptions, estimates and judgments of the future discounted cash flows during the audit process.

How the matter was addressed in our audit

We cast professional skepticism on management’s impairment assessing model. The work includes evaluating whether management has identified all cash-generating units which might have impairments and considering whether all the assets which need to be tested have been included in the impairment assessment.

We also review the main parameters used by management to estimate future cash flow (e.g. expected growth rate, discount rate, profit margin, cash-based revenue, and cost increase rate). We verify the reasonableness of the assumptions and the accuracy of management’s calculation based on available data.

Emphasis of Matter

As stated in Note 3(a) to the consolidated financial statements, the Group has initially adopted the IFRS 16 “Leases” from January 1, 2019, and applied the full retrospective approach, with restatement of comparative period amounts. Our opinion is not modified in respect of this matter.

Other Matter

The Company has prepared its parent-company-only financial statements as of and for the years ended December 31, 2019 and 2018 (restated), on which we have issued an unqualified opinion with emphasis of matter paragraph.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and with the IFRSs, IASs, IFRC, SIC endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group’s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance (including the supervisors) are responsible for overseeing the Group’s financial reporting process.

Auditor' s Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor' s report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the auditing standards generally accepted in the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with auditing standards generally accepted in the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

1. Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group' s internal control.
3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
4. Conclude on the appropriateness of management' s use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group' s ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor' s report. However, future events or conditions may cause the Group to cease to continue as a going concern.
5. Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
6. Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audit resulting in this independent auditors' report are Shu-Ying Chang and Shih-Chin Chih.

KPMG

Taipei, Taiwan (Republic of China)

March 24, 2020

(English Translation of Consolidated Financial Statements Originally Issued in Chinese)

GREEN WORLD HOTELS CO., LTD. AND SUBSIDIARIES

Consolidated Balance Sheets

December 31, 2019 and 2018

(expressed in thousands of New Taiwan Dollar)

Assets		December 31, 2019		(Restated) December 31, 2018		(Restated) January 1, 2018	
		Amount	%	Amount	%	Amount	%
Current assets:							
1100	Cash and cash equivalents (note 6(a))	\$ 334,636	6	306,790	5	399,588	6
1150	Notes receivable, net (note 6(b), (n) and 7)	29,277	1	27,940	-	34,669	1
1170	Accounts receivable, net (note 6(b), (n) and 7)	54,521	1	58,174	1	53,246	1
1220	Current tax assets	234	-	193	-	-	-
1476	Other current financial assets (note 6(a) and (f))	251,191	4	161,658	3	8,914	-
1479	Other current assets	17,926	-	23,145	-	18,069	-
		<u>687,785</u>	<u>12</u>	<u>577,900</u>	<u>9</u>	<u>514,486</u>	<u>8</u>
Non-current assets:							
1600	Property, plant and equipment (note 6(c))	1,181,816	20	1,256,031	21	1,290,266	20
1755	Right-of-use assets (note 3(a) and 6(d))	3,278,251	56	3,543,525	58	3,915,561	61
1780	Intangible assets (note 6(e))	414,287	7	426,903	7	451,671	7
1840	Deferred tax assets (note 3(a) and 6(k))	100,000	2	96,390	2	86,471	1
1980	Other non-current financial assets (note 6(f), 7 and 8)	166,504	3	156,763	3	156,035	3
1990	Other non-current assets	71	-	798	-	6,828	-
		<u>5,140,929</u>	<u>88</u>	<u>5,480,410</u>	<u>91</u>	<u>5,906,832</u>	<u>92</u>
Total assets		\$ 5,828,714	100	6,058,310	100	6,421,318	100

(English Translation of Consolidated Financial Statements Originally Issued in Chinese)

GREEN WORLD HOTELS CO., LTD. AND SUBSIDIARIES

Consolidated Balance Sheets (CONT' D)

December 31, 2019 and 2018

(expressed in thousands of New Taiwan Dollar)

	December 31, 2019		(Restated) December 31, 2018		(Restated) January 1, 2018		
	Amount	%	Amount	%	Amount	%	
Liabilities and Equity							
Current liabilities:							
2100	Short-term borrowings (note 6(g))	\$ 390,000	7	430,000	7	470,000	7
2130	Current contract liabilities (note 6(n))	10,587	-	8,972	-	-	-
2150	Notes payable	1,242	-	4,150	-	11,995	-
2170	Accounts payable (note 7)	49,212	1	47,597	1	41,906	1
2200	Other payable (note 6(c), (o) and 7)	55,473	1	53,836	1	53,165	1
2230	Current tax liabilities	-	-	4,360	-	426	-
2280	Current lease liabilities (note 3(a), 6(h) and 7)	365,054	6	356,314	6	347,859	6
2399	Other current liabilities (note 6(n))	1,411	-	1,767	-	7,116	-
		<u>872,979</u>	<u>15</u>	<u>906,996</u>	<u>15</u>	<u>932,467</u>	<u>15</u>
Non-Current liabilities:							
2580	Non-current lease liabilities (note 3(a), 6(h) and 7)	3,243,711	56	3,499,673	58	3,855,988	60
2645	Guarantee deposits	1,228	-	828	-	828	-
		<u>3,244,939</u>	<u>56</u>	<u>3,500,501</u>	<u>58</u>	<u>3,856,816</u>	<u>60</u>
	Total liabilities	<u>4,117,918</u>	<u>71</u>	<u>4,407,497</u>	<u>73</u>	<u>4,789,283</u>	<u>75</u>
Equity attributable to owners of parent(notes 3(a) and 6(l)):							
3100	Capital stock	1,097,283	19	1,097,283	18	1,097,283	17
3200	Capital surplus	604,393	10	604,393	10	604,393	9
3310	Legal reserve	8,923	-	4,844	-	-	-
3350	Unappropriated retained earnings (accumulated deficit)	197	-	(55,707)	(1)	(69,641)	(1)
	Total equity	<u>1,710,796</u>	<u>29</u>	<u>1,650,813</u>	<u>27</u>	<u>1,632,035</u>	<u>25</u>
	Total liabilities and equity	<u>\$ 5,828,714</u>	<u>100</u>	<u>6,058,310</u>	<u>100</u>	<u>6,421,318</u>	<u>100</u>

(English Translation of Consolidated Financial Statements Originally Issued in Chinese)
GREEN WORLD HOTELS CO., LTD. AND SUBSIDIARIES

Consolidated Statements of Comprehensive Income

For the years ended December 31, 2019 and 2018

(expressed in thousands of New Taiwan Dollar , except earnings per share)

		2019		(Restated) 2018	
		Amount	%	Amount	%
4000	Operating revenues (note 6(n) and 7)	\$ 1,218,871	100	1,161,786	100
5000	Operating costs (note 6(c), (d), (e), (j) and 7)	890,473	73	873,933	75
	Gross profit from operations	328,398	27	287,853	25
	Operating expenses (note 6(c), (d), (e), (h), (j) and 7):				
6100	Selling expenses	122,616	10	112,016	10
6200	Administrative expenses	70,524	6	67,656	6
6300	Operating expenses	193,140	16	179,672	16
	Operating income	135,258	11	108,181	9
	Non-operating income and expenses (note 6(c), (e), (p) and 7):				
7010	Other income	3,329	-	1,661	-
7020	Other gains and losses, net	8,245	1	(1,540)	-
7050	Finance costs	(87,906)	(7)	(94,159)	(8)
		(76,332)	(6)	(94,038)	(8)
7900	Profit before income tax	58,926	5	14,143	1
7950	Less: Income tax gains (note 6(k))	(1,057)	-	(4,635)	-
	Profit	59,983	5	18,778	1
8300	Other comprehensive income, net	-	-	-	-
8500	Comprehensive income	<u>\$ 59,983</u>	<u>5</u>	<u>18,778</u>	<u>1</u>
	Profit attributable to:				
8610	Owners of parent	<u>\$ 59,983</u>	<u>5</u>	<u>18,778</u>	<u>1</u>
	Comprehensive income attributable to:				
8710	Owners of parent	<u>\$ 59,983</u>	<u>5</u>	<u>18,778</u>	<u>1</u>
	Basic earnings per share (note 6(m))				
9710	Basic earnings per share (NT dollars)	<u>\$ 0.55</u>		<u>0.17</u>	
9810	Diluted earnings per share (NT dollars)	<u>\$ 0.55</u>		<u>0.17</u>	

(English Translation of Consolidated Financial Statements Originally Issued in Chinese)
GREEN WORLD HOTELS CO., LTD. AND SUBSIDIARIES

Consolidated Statements of Changes in Equity
For the years ended December 31, 2019 and 2018
(expressed in thousands of New Taiwan Dollar)

	Equity attributable to owners of parent					Total equity
	Capital stock	Capital surplus	Legal reserve	Retained earnings		
						Unappropriated retained earnings
Balance on January 1, 2018	\$ 1,097,283	604,393	-	48,441	1,750,117	1,750,117
Effects of retrospective application	-	-	-	(118,082)	(118,082)	(118,082)
Balance on January 1, 2018 (restated)	1,097,283	604,393	-	(69,641)	1,632,035	1,632,035
Profit for the year ended December 31, 2018 (restated)	-	-	-	18,778	18,778	18,778
Other comprehensive income for the year ended December 31, 2018	-	-	-	-	-	-
Comprehensive income for the year ended December 31, 2018 (restated)	-	-	-	18,778	18,778	18,778
Appropriation and distribution of retained earnings:						
Legal reserve appropriated	-	-	4,844	(4,844)	-	-
Balance on December 31, 2018 (restated)	1,097,283	604,393	4,844	(55,707)	1,650,813	1,650,813
Profit for the year ended December 31, 2019	-	-	-	59,983	59,983	59,983
Other comprehensive income for the year ended December 31, 2019	-	-	-	-	-	-
Comprehensive income for the year ended December 31, 2019	-	-	-	59,983	59,983	59,983
Appropriation and distribution of retained earnings:						
Legal reserve appropriated	-	-	4,079	(4,079)	-	-
Balance on December 31, 2019	\$ 1,097,283	604,393	8,923	197	1,710,796	1,710,796

(English Translation of Consolidated Financial Statements Originally Issued in Chinese)
GREEN WORLD HOTELS CO., LTD. AND SUBSIDIARIES

Consolidated Statements of Cash Flows

For the years ended December 31, 2019 and 2018

(expressed in thousands of New Taiwan Dollar)

	2019	(Restated) 2018
Cash flows from (used in) operating activities:		
Profit before tax	\$ 58,926	14,143
Adjustments:		
Adjustments to reconcile profit:		
Depreciation expense	512,439	501,065
Amortization expense	22,029	27,508
Interest expense	87,906	94,159
Interest income	(3,329)	(1,661)
Impairment loss on non-financial assets	150	4,382
Total adjustments to reconcile profit	619,195	625,453
Changes in operating assets and liabilities:		
Notes receivable	(1,337)	6,729
Accounts receivable	3,653	(4,928)
Other current assets	5,219	(5,033)
Other financial assets	467	(244)
Contract liabilities	1,615	2,984
Notes payable	(2,908)	(7,845)
Accounts payable	1,615	5,691
Other payable	633	15,335
Other current liabilities	(356)	639
Total changes in operating assets and liabilities	8,601	13,328
Total adjustments	627,796	638,781
Cash inflow generated from operations	686,722	652,924
Interest received	3,329	1,661
Interest paid	(88,271)	(94,164)
Income taxes paid	(6,954)	(1,586)
Net cash flows from operating activities	594,826	558,835

(English Translation of Consolidated Financial Statements Originally Issued in Chinese)

GREEN WORLD HOTELS CO., LTD. AND SUBSIDIARIES

Consolidated Statements of Cash Flows (CONT' D)

For the years ended December 31, 2019 and 2018

(expressed in thousands of New Taiwan Dollar)

	2019	(Restated) 2018
Cash flows from (used in) investing activities:		
Acquisition of property, plant and equipment	(56,307)	(110,445)
Acquisition of intangible assets	(8,686)	(100)
Increase other financial assets	(99,741)	(153,228)
Net cash flows used in investing activities	(164,734)	(263,773)
Cash flows from (used in) financing activities:		
Decrease in short-term borrowings	(40,000)	(40,000)
Increase in guarantee deposits	400	-
Payment of lease liabilities	(362,646)	(347,860)
Net cash flows from (used in) financing activities	(402,246)	(387,860)
Net increase (decrease) in cash and cash equivalents	27,846	(92,798)
Cash and cash equivalents at beginning of period	306,790	399,588
Cash and cash equivalents at end of period	<u>\$ 334,636</u>	<u>306,790</u>

Independent Auditors' Report

To the Board of Directors of Green World Hotel Co., Ltd.:

Opinion

We have audited the financial statements of Green World Hotel Co., Ltd. ("the Company"), which comprise the balance sheets as of December 31, 2019 and 2018 (restated), and the statements of comprehensive income, changes in equity and cash flows for the years then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2019 and 2018 (restated), and its financial performance and its cash flows for the years ended December 31, 2019 and 2018 (restated) in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

Basis for Opinion

We conducted our audit in accordance with the Regulations Governing Auditing and Certification of Financial Statements by Certified Public Accountants and the auditing standards generally accepted in the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Certified Public Accountants Code of Professional Ethics in Republic of China ("the Code"), and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis of our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. We have determined the matters described below to be the key audit matters to be communicated in our report.

1. Impairment of right-of-use assets, intangible assets, property, plant and equipment:

Refer to Notes 4(j) "Leases" , 4(i) "Property, plant and equipment" , 4(k) "Intangible assets" , 6(e) "Right-of-use assets" , 6(d) "Property, plant and equipment" and 6(f) "Intangible assets" to the financial statements for the accounting policies and the details of the information.

Description of key audit matters:

As of December 31, 2019, the carrying amount of right-of-use assets, intangible assets, property, plant and equipment constitute 83% of the total assets of the Company. The major parts are the intangible assets originated from the acquisition of Green World Hotel Co., Ltd. in 2015 and the right-of-use assets from the recognition of leases applying IFRS 16 "Leases" . Since the aforementioned assets are affected by industry competition, government policy, and economic environment, the estimated recoverable amount of future discounted cash flows is highly uncertain; hence, there is a risk of overestimating the carrying amount of right-of-use assets, intangible assets, property, plant and equipment. We pay more attention to the appropriateness of the assumptions, estimates and judgments of the future discounted cash flows during the audit process.

How the matter was addressed in our audit:

We cast professional skepticism on management's impairment assessment model. The work includes evaluating whether management has identified all cash generating units which might have impairments and considering whether all the assets which need to be tested have been included in the impairment assessment.

We also review the main parameters used by management to estimate future cash flow (e.g. expected growth rate, discount rate, profit margin, cash-basis revenue, and cost increase rate). We verify the reasonableness of the assumptions and accuracy of management's calculation based on available data.

Emphasis of Matter

As stated in Note 3(a) to the financial statement, the Company has initially adopted the IFRS 16 "Leases" from January 1, 2019, and applied the full retrospective approach, with restatement of comparative period amounts. Our opinion is not modified in respect of this matter.

As stated in Note 4(c), a resolution of the merger with subsidiary, Green World Hotel ZhongHua Co., Ltd., was passed during the meeting of Board of Directors held on August 8 2019, with the Company being the sole surviving entity. The date of merger was set on October 1, 2019. Due to the abovementioned merger, the Company restated its comparative financial statements as if the merger had occurred before the start of the earliest period presented in accordance with the accounting on business combination involving entities or businesses under common control. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Regulations Governing the Preparation of Financial Reports by Securities Issuers and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance (including the supervisors) are responsible for overseeing the Company's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the auditing standards generally accepted in the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with auditing standards generally accepted in the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

1. Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
5. Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
6. Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Company to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the group audit.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audit resulting in this independent auditors' report are Shu-Ying Chang and Shih-Chin Chih.

KPMG

Taipei, Taiwan (Republic of China)
March 24, 2020

(English Translation of Financial Statements Originally Issued in Chinese)

GREEN WORLD HOTEL CO., LTD.

Balance Sheets

December 31, 2019 and 2018

(expressed in thousands of New Taiwan Dollar)

	December 31, 2019		(Restated) December 31, 2018		(Restated) January 1, 2018		
	Amount	%	Amount	%	Amount	%	
Assets							
Current assets:							
1100	Cash and cash equivalents (note 6(a))	\$ 332,879	6	306,790	5	399,588	6
1150	Notes receivable, net (notes 6(b), (o) and 7)	29,277	1	27,940	-	34,669	1
1170	Accounts receivable, net (notes 6(b), (o) and 7)	54,521	1	58,174	1	53,246	1
1220	Current tax assets	234	-	193	-	-	-
1476	Other current financial assets (notes 6(a) and (g))	251,181	4	161,658	3	8,914	-
1479	Other current assets	17,864	-	23,145	-	18,069	-
		<u>685,956</u>	<u>12</u>	<u>577,900</u>	<u>9</u>	<u>514,486</u>	<u>8</u>
Non-current assets:							
1550	Investments accounted for using equity method, net (note 6(c))	4,789	-	-	-	-	-
1600	Property, plant and equipment (note 6(d))	1,181,816	20	1,256,031	21	1,290,266	20
1755	Right-of-use assets (notes 3(a) and 6(e))	3,278,251	56	3,543,525	58	3,915,561	61
1780	Intangible assets (note 6(f))	414,287	7	426,903	7	451,671	7
1840	Deferred tax assets (notes 3(a) and 6(l))	100,000	2	96,390	2	86,471	1
1980	Other non-current financial assets (notes 6(g), 7 and 8)	163,504	3	156,763	3	156,035	3
1990	Other non-current assets	71	-	798	-	6,828	-
		<u>5,142,718</u>	<u>88</u>	<u>5,480,410</u>	<u>91</u>	<u>5,906,832</u>	<u>92</u>
Total assets		<u>\$ 5,828,674</u>	<u>100</u>	<u>6,058,310</u>	<u>100</u>	<u>6,421,318</u>	<u>100</u>

(English Translation of Financial Statements Originally Issued in Chinese)

GREEN WORLD HOTEL CO., LTD.

Balance Sheets (CONT' D)

December 31, 2019 and 2018

(expressed in thousands of New Taiwan Dollar)

	December 31, 2019		(Restated) December 31, 2018		(Restated) January 1, 2018		
	Amount	%	Amount	%	Amount	%	
Liabilities and Equity							
Current liabilities:							
2100	Short-term borrowings (note 6(h))	\$ 390,000	7	430,000	7	470,000	7
2130	Current contract liabilities (note 6(o))	10,587	-	8,972	-	-	-
2150	Notes payable	1,242	-	4,150	-	11,995	-
2170	Accounts payable(note 7)	49,212	1	47,597	1	41,906	1
2200	Other payable (notes 6(d), (p) and 7)	55,433	1	53,836	1	53,165	1
2230	Current tax liabilities	-	-	4,360	-	426	-
2280	Current lease liabilities (notes 3(a), 6(i) and 7)	365,054	6	356,314	6	347,859	6
2399	Other current liabilities (note 6(o))	1,411	-	1,767	-	7,116	-
		<u>872,939</u>	<u>15</u>	<u>906,996</u>	<u>15</u>	<u>932,467</u>	<u>15</u>
Non-current liabilities:							
2580	Non-current lease liabilities (notes 3(a), 6(i) and 7)	3,243,711	56	3,499,673	58	3,855,988	60
2645	Guarantee deposits	1,228	-	828	-	828	-
		<u>3,244,939</u>	<u>56</u>	<u>3,500,501</u>	<u>58</u>	<u>3,856,816</u>	<u>60</u>
	Total liabilities	<u>4,117,878</u>	<u>71</u>	<u>4,407,497</u>	<u>73</u>	<u>4,789,283</u>	<u>75</u>
Equity attributable to owners of parent (notes 3(a) and 6(m)):							
3100	Capital stock	1,097,283	19	1,097,283	18	1,097,283	17
3200	Capital surplus	604,393	10	604,393	10	604,393	9
3310	Legal reserve	8,923	-	4,844	-	-	-
3350	Unappropriated retained earnings (accumulated deficit)	197	-	(55,707)	(1)	(69,641)	(1)
	Total equity	<u>1,710,796</u>	<u>29</u>	<u>1,650,813</u>	<u>27</u>	<u>1,632,035</u>	<u>25</u>
	Total liabilities and equity	<u>\$ 5,828,674</u>	<u>100</u>	<u>6,058,310</u>	<u>100</u>	<u>6,421,318</u>	<u>100</u>

(English Translation of Financial Statements Originally Issued in Chinese)

GREEN WORLD HOTEL CO., LTD.

Statements of Comprehensive Income

For the years ended December 31, 2019 and 2018

(expressed in thousands of New Taiwan Dollar , except earnings per share)

		2019		(Restated) 2018	
		Amount	%	Amount	%
4000	Operating revenues (notes 6(o) and 7)	\$ 1,218,896	100	1,161,786	100
5000	Operating costs (notes 6(d), (e), (f), (k) and 7)	890,473	73	873,933	75
	Gross profit from operations	328,423	27	287,853	25
	Operating expenses (notes 6(d), (e), (f), (i), (k) and 7):				
6100	Selling expenses	122,436	10	112,016	10
6200	Administrative expenses	70,467	6	67,656	6
	Operating expenses	192,903	16	179,672	16
	Operating income	135,520	11	108,181	9
	Non-operating income and expenses (notes 6(d), (f), (q) and 7):				
7010	Other income	3,314	-	1,661	-
7020	Other gains and losses, net	8,209	1	(1,540)	-
7050	Finance costs	(87,906)	(7)	(94,159)	(8)
7070	Share of loss of subsidiaries accounted for using equity method, net	(211)	-	-	-
		(76,594)	(6)	(94,038)	(8)
	Profit before income tax	58,926	5	14,143	1
7950	Less: Income tax gains (note 6(l))	(1,057)	-	(4,635)	-
	Profit	59,983	5	18,778	1
8300	Other comprehensive income, net	-	-	-	-
	Comprehensive income	\$ 59,983	5	18,778	1
	Earnings per share (note 6(n))				
9750	Basic earnings per share (NT dollars)	\$	0.55	\$	0.17
9850	Diluted earnings per share (NT dollars)	\$	0.55	\$	0.17

(English Translation of Financial Statements Originally Issued in Chinese)
GREEN WORLD HOTEL CO., LTD.

Statements of Changes in Equity
For the years ended December 31, 2019 and 2018
(expressed in thousands of New Taiwan Dollar)

	Capital stock	Capital surplus	Legal reserve	Retained earnings		Total equity
				Unappropriated retained earnings	Total retained earnings	
Balance on January 1, 2018	\$ 1,097,283	604,393	-	48,441	48,441	1,750,117
Effects of retrospective application	-	-	-	(118,082)	(118,082)	(118,082)
Balance on January 1, 2018 (restated)	1,097,283	604,393	-	(69,641)	(69,641)	1,632,035
Profit for the year ended December 31, 2018 (restated)	-	-	-	18,778	18,778	18,778
Other comprehensive income for the year ended December 31, 2018	-	-	-	-	-	-
Comprehensive income for the year ended December 31, 2018(restated)	-	-	-	18,778	18,778	18,778
Appropriation and distribution of retained earnings:						
Legal reserve appropriated	-	-	4,844	(4,844)	-	-
Balance on December 31, 2018 (restated)	1,097,283	604,393	4,844	(55,707)	(50,863)	1,650,813
Profit for the year ended December 31, 2019	-	-	-	59,983	59,983	59,983
Other comprehensive income for the year ended December 31, 2019	-	-	-	-	-	-
Comprehensive income for the year ended December 31, 2019	-	-	-	59,983	59,983	59,983
Appropriation and distribution of retained earnings:						
Legal reserve appropriated	-	-	4,079	(4,079)	-	-
Balance on December 31, 2019	\$ 1,097,283	604,393	8,923	197	9,120	1,710,796

(English Translation of Financial Statements Originally Issued in Chinese)
GREEN WORLD HOTEL CO., LTD.

Statements of Cash Flows

For the years ended December 31, 2019 and 2018

(expressed in thousands of New Taiwan Dollar)

	2019	(Restated) 2018
Cash flows from (used in) operating activities:		
Profit before tax	\$ 58,926	14,143
Adjustments:		
Adjustments to reconcile profit:		
Depreciation expense	512,439	501,065
Amortization expense	22,029	27,508
Interest expense	87,906	94,159
Interest income	(3,314)	(1,661)
Share of loss of subsidiaries accounted for using equity method	211	-
Impairment loss on non-financial assets	150	4,382
Total adjustments to reconcile profit	619,421	625,453
Changes in operating assets and liabilities:		
Notes receivable	(1,337)	6,729
Accounts receivable	3,653	(4,928)
Other current assets	5,281	(5,033)
Other financial assets	477	(244)
Contract liabilities	1,615	2,984
Notes payable	(2,908)	(7,845)
Accounts payable	1,615	5,691
Other payable	593	15,335
Other current liabilities	(356)	639
Total changes in operating assets and liabilities	8,633	13,328
Cash inflow generated from operations	686,980	652,924
Interest received	3,314	1,661
Interest paid	(88,271)	(94,164)
Income taxes paid	(6,954)	(1,586)
Net cash flows from operating activities	595,069	558,835

(English Translation of Financial Statements Originally Issued in Chinese)

GREEN WORLD HOTEL CO., LTD.

Statements of Cash Flows (CONT' D)

For the years ended December 31, 2019 and 2018

(expressed in thousands of New Taiwan Dollar)

	2019	(Restated) 2018
Cash flows from (used in) investing activities:		
Acquisition of investments accounted for using equity method	(5,000)	-
Acquisition of property, plant and equipment	(56,307)	(110,445)
Acquisition of intangible assets	(8,686)	(100)
Increase in other financial assets	(96,741)	(153,228)
Net cash flows used in investing activities	<u>(166,734)</u>	<u>(263,773)</u>
Cash flows from (used in) financing activities:		
Decrease in short-term borrowings	(40,000)	(40,000)
Increase in guarantee deposits	400	-
Payment of lease liabilities	(362,646)	(347,860)
Net cash flows from (used in) financing activities	<u>(402,246)</u>	<u>(387,860)</u>
Net increase (decrease) in cash and cash equivalents	26,089	(92,798)
Cash and cash equivalents at beginning of period	<u>306,790</u>	<u>399,588</u>
Cash and cash equivalents at end of period	<u>\$ 332,879</u>	<u>306,790</u>

Green World Hotels Co., Ltd.

Profit Distribution Table

2019

Unit: NTD

Item	Amount	Remarks
Beginning undistributed earnings	80,307,694	
Less: Adjustments for retrospective application of new standards	(140,093,569)	
Adjusted beginning undistributed earnings	(59,785,875)	
Add: Net income after tax of the year	59,982,630	
Distributable retained earnings	196,755	
Less: 10% for legal reserve	(19,676)	
Year-end undistributed retained earnings	177,079	

Chairman: Hsieh Hsien-Chih General Manager: YOHEI FUKAI CAO: Peng Fei-xiu

**Cross Reference of Amendments to the
“Ethical Corporate Management Best Practice Principles”**

Amendments	Current Version	Description
<p>Article 5 (Policy)</p> <p>This Company shall abide by the operating philosophies of honesty, transparency and responsibility, base policies on the principle of good faith and <u>obtain approval from the board of directors</u>, and establish good corporate governance and risk control and management mechanisms to create an operational environment for sustainable development.</p>	<p>Article 5</p> <p>This Company shall abide by the operational philosophies of honesty, transparency and responsibility, base policies on the principle of good faith and establish good corporate governance and risk control and management mechanisms to create an operational environment for sustainable development.</p>	<p>Amendment made according to the “Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies.”</p>
<p>Article 7 (Scope of preventive programs)</p> <p>This Company <u>shall establish a risk assessment mechanism against unethical conduct, analyze and assess, on a regular basis,</u> business activities within their business scope that are of higher risk of being involved in unethical behavior, and <u>establish preventive programs accordingly and review their adequacy and effectiveness on a regular basis.</u></p> <p>This Company <u>shall refer to prevailing domestic and foreign standards or guidelines</u> in establishing the preventive programs, which shall at least include preventive measures against the following:</p> <p>I. Offering and acceptance of bribes. II. Illegal political donations. III. Improper charitable donations or sponsorship. IV. Offering or acceptance of unreasonable presents or hospitality, or</p>	<p>Article 7</p> <p>When <u>establishing preventive programs,</u> the Company <u>analyze</u> business activities within their business scope that are at a higher risk of being involved in unethical behavior, and <u>enhance related preventive measures.</u></p> <p>The preventive programs established by the Company shall include at least preventive measures against the following:</p> <p>I. Offering and acceptance of bribes. II. Illegal political donations. III. Improper charitable donations or sponsorship. IV. Offering or acceptance of unreasonable presents or hospitality, or other improper benefits.</p>	<p>Amendment made according to the “Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies.”</p>

Amendments	Current Version	Description
<p>other improper benefits.</p> <p>V. Misappropriation of trade secrets and infringement of trademark rights, patent rights, copyrights and other intellectual property rights.</p> <p>VI. Engaging in unfair competitive practices.</p> <p>VII. Damage directly or indirectly caused to the rights or interests, health or safety of consumers or other stakeholders in the course of research and development, procurement, manufacture, provision or sale of products and services.</p>		
<p>Article 8 (Commitment and execution)</p> <p><u>This Company shall request directors and senior management to issue a statement of compliance with the ethical management policy and require in the terms of employment that employees comply with such policy.</u></p> <p>This Company and respective business groups shall clearly specify in the rules and external documents and <u>on the company website</u> the ethical corporate management policies and the commitment made by the board of directors and senior management on rigorous and thorough implementation of such policies and shall carry out the policies in internal management and in commercial activities.</p> <p><u>This Company shall compile documented information on the ethical management policy, statement, commitment and implementation</u></p>	<p>Article 8</p> <p>This Company and respective business groups shall clearly specify in the rules <u>and</u> external documents the ethical corporate management policies and the commitment made by the board of directors and senior management on rigorous and thorough implementation of such policies, and shall carry out the policies in internal management and in commercial activities.</p>	<p>Amendment made according to the “Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies.”</p>

Amendments	Current Version	Description
<p><u>mentioned in the first and second paragraphs and retain said information properly.</u></p>		
<p>Article 14 (Organization and responsibility)</p> <p>The directors, supervisors, managers, employees, mandataries and substantial controllers of the Company shall exercise the due care of good administrators to urge the company to prevent unethical conduct, always review the results of the preventive measures and continually make adjustments to ensure thorough implementation of its ethical corporate management policies.</p> <p>To achieve sound ethical corporate management, the Company shall <u>establish a dedicated unit that is under the board of directors and avail itself of adequate resources and staff it with competent personnel</u>, responsible for establishing <u>and supervising the implementation of the ethical corporate management policies and prevention programs. The dedicated unit shall be in charge of the following matters</u> and shall report to the board of directors on a regular basis (at least once a year):</p> <p><u>I. Assisting in incorporating ethics and moral values into the company's business strategy and adopting appropriate prevention measures against corruption and malfeasance to ensure ethical management in compliance with the requirements of laws and regulations.</u></p>	<p>Article 14</p> <p>The board of directors of the Company shall exercise the due care of a good administrator to urge the company to prevent unethical conduct, always review the results of the preventive measures and continuously make adjustments to ensure the thorough implementation of its ethical corporate management policies.</p> <p>To achieve sound ethical corporate management, the Company shall <u>engage the human resources department and intellectual property and legal affairs office</u> establish ethical corporate management policies and prevention programs. The <u>audit office</u> shall be in charge of the supervision and execution and report to the board of directors on a regular basis.</p>	<p>Amendment made according to the “Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies.”</p>

Amendments	Current Version	Description
<p><u>II. Analyzing and assessing on a regular basis the risk of involvement in unethical conduct within the business scope, adopting accordingly programs to prevent unethical conduct, and setting out in each program the standard operating procedures and conduct guidelines with respect to the company's operations and business.</u></p> <p><u>III. Planning the internal organization, structure, and allocation of responsibilities and setting up check-and-balance mechanisms for mutual supervision of the business activities within the business scope which are possibly at a higher risk for unethical conduct.</u></p> <p><u>IV. Promoting and coordinating awareness and educational activities with respect to ethics policy.</u></p> <p><u>V. Developing a whistle-blowing system and ensuring its operating effectiveness.</u></p> <p><u>VI. Assisting the board of directors and management in auditing and assessing whether or not the prevention measures taken for the purpose of implementing ethical management are effectively operating, and preparing reports on the regular assessment of compliance with ethical management in operating procedures.</u></p>		
<p>Article 17 (Accounting and internal control)</p> <p>This Company shall establish effective accounting systems and internal control systems for business activities possibly at a higher risk of</p>	<p>Article 17</p> <p>This Company shall establish effective accounting systems and internal control systems for business activities possibly at a higher risk of being involved in unethical conduct,</p>	<p>Amendment made according to the “Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies.”</p>

Amendments	Current Version	Description
<p>being involved in unethical conduct, not having under-the-table accounts or keeping secret accounts, and conducting reviews regularly to ensure that the design and enforcement of the systems are showing results.</p> <p>The internal audit unit of the Company shall, <u>based on the results of assessment of the risk of involvement in unethical conduct, devise relevant audit plans, including auditees, audit scope, audit items, audit frequency, etc., and examine accordingly the compliance with the prevention programs.</u> The internal audit unit may engage a certified public accountant to carry out the audit and may engage professionals to assist, if necessary.</p> <p><u>The results of examination in the preceding paragraph shall be reported to senior management and the ethical management dedicated unit and put down in writing in the form of an audit report to be submitted to the board of directors.</u></p>	<p>not having under-the-table accounts or keeping secret accounts, and conducting reviews regularly to ensure that the design and enforcement of the systems are showing results.</p> <p>The internal audit unit of the Company shall <u>periodically</u> audit the compliance with <u>the systems in the preceding paragraph and produce an audit report submitted to the board of directors.</u></p>	
<p>Article 19 (Education, training and evaluation)</p> <p><u>The chairperson, general manager or senior management of the Company shall communicate the importance of corporate ethics to its directors, employees and mandataries on a regular basis.</u></p> <p>This Company <u>shall</u> periodically organize training and awareness programs for directors, supervisors, managers, employees, mandataries and substantial controllers and invite the</p>	<p>Article 19</p> <p>This Company shall periodically organize training and awareness programs for directors, supervisors, managers, employees, mandataries and substantial controllers and invite the companies' commercial transaction counterparts so that they understand the companies' resolve to implement ethical corporate management, the related policies, prevention programs and the consequences of committing unethical conduct.</p>	<p>Amendment made according to the "Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies."</p>

Amendments	Current Version	Description
<p>companies' commercial transaction counterparts so that they understand the companies' resolve to implement ethical corporate management, the related policies, prevention programs and the consequences of committing unethical conduct.</p> <p>This Company <u>shall</u> apply the policies of ethical corporate management when creating its employee performance appraisal system and human resource policies to establish a clear and effective reward and discipline system.</p>	<p>This Company applies the policies of ethical corporate management when creating its employee performance appraisal system and human resource policies to establish a clear and effective reward and discipline system.</p>	
<p>Article 21 (Punishment and grievance systems)</p> <p><u>This Company shall adopt and publish a well-defined disciplinary and appeal system for handling violations of the ethical corporate management rules and shall make immediate disclosure on the company's internal website of the title and name of the violator, the date and details of the violation and the actions taken in response.</u></p>	<p>Newly added.</p>	<p>Added according to the "Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies."</p>
<p>Article 22 (Information disclosure)</p> <p><u>This Company shall collect quantitative data about the promotion of ethical management and constantly analyze and assess the effectiveness of the promotion of ethical management policy.</u> This Company shall also disclose <u>the measures taken for implementing ethical corporate management, the status of implementation, the foregoing</u></p>	<p><u>Article 21</u></p> <p>This Company shall disclose on the company website, annual reports and prospectus the status of implementation of the Company's "Ethical Corporate Management Best Practice Principles."</p>	<ol style="list-style-type: none"> 1. Amended Article 21 to Article 22. 2. Amendment made according to the "Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies."

Amendments	Current Version	Description
<p><u>quantitative data, and the effectiveness of promotion on the company website, annual reports, and prospectuses, and shall disclose their ethical corporate management best practice principles on the Market Observation Post System.</u></p>		
<p><u>Article 23 (Review and revision of the ethical corporate management policies and measures)</u></p> <p>This Company shall at all times monitor the development of relevant local and international regulations concerning ethical corporate management and encourage their directors, supervisors, managers, and employees to make suggestions, based on which the <u>adopted ethical corporate management policies and measures taken</u> will be reviewed and improved with a view to achieving better implementation of ethical management.</p>	<p><u>Article 22</u></p> <p>This Company shall at all times monitor the development of relevant local and international regulations concerning ethical corporate management and encourage their directors, supervisors, managers, and employees to make suggestions, based on which the Company’s “Ethical Corporate Management Best Practice Principles” will be reviewed and improved with a view to achieving better implementation of ethical management.</p>	<ol style="list-style-type: none"> 1. Amended Article 22 to Article 23. 2. Amendment made according to the “Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies.”
<p><u>Article 24 (Implementation)</u></p> <p>The Company’s “Ethical Corporate Management Best Practice Principles” shall be implemented after the board of directors grants the approval, and shall be sent to the supervisors and reported at a shareholders' meeting. The same procedure shall be followed when the principles have been amended.</p> <p><u>When submitting the “Ethical Corporate Management Best Practice Principles” to the board of directors for discussion with respect to the preceding paragraph, the board of</u></p>	<p><u>Article 23</u></p> <p>The Company’s “Ethical Corporate Management Best Practice Principles” shall be implemented after the board of directors grants the approval, and shall be sent to the supervisors and reported at a shareholders' meeting. The same procedure shall be followed when the principles have been amended.</p>	<ol style="list-style-type: none"> 1. Amended Article 23 to Article 24. 2. Amendment made according to the “Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies.”

Amendments	Current Version	Description
<p><u>directors shall take into full consideration the opinion of each independent director. Any objections or reservations of any independent director shall be recorded in the minutes of the meeting of board of directors. An independent director who cannot attend the board meeting in person to express objections or reservations shall provide a written opinion before the board meeting, unless there is some legitimate reason to do otherwise, and the opinion shall be specified in the minutes of the board of directors meeting.</u></p> <p><u>If the Company has established an audit committee, the provisions regarding supervisors in these Principles shall apply <i>mutatis mutandis</i> to the audit committee.</u></p>		
<p><u>Article 25 (Establishment and amendment)</u></p> <p>These Principles were established on June 22, 2012.</p> <p>1st amendment: Made on March 25, 2015.</p> <p><u>2nd amendment: Made on November 7, 2019.</u></p>	<p>Article 24</p> <p>These Principles were established on June 22, 2012.</p> <p>1st amendment: Made on March 25, 2015.</p>	<ol style="list-style-type: none"> 1. Amended Article 24 to Article 25. 2. Revision of the amendment dates.

**Cross Reference of Amendments to the
“Corporate Social Responsibility Best Practice Principles”**

Amendments	Current Version	Description
<p><u>Established on March 25, 2015.</u> <u>1st amendment made on November 7, 2019.</u> <u>2nd amendment made on March 24, 2020.</u></p>	<p><u>Passed by the BOD on March 25, 2015.</u></p>	<p>Revision of the establishment and amendment dates.</p>
<p>Article 2 These Principles apply to overall business activities of the Company and our business groups. This Company <u>actively fulfill our corporate social responsibilities</u> in the course of business operations so as to follow <u>international development trends</u> and to contribute to the economic development of the country, to improve the quality of life of employees, the community and society by acting as a responsible corporate citizen, and to enhance competitive edges built on corporate social responsibility.</p>	<p>Article 2 These Principles apply to overall business activities of the Company and our business groups. This Company <u>shall</u> actively fulfill our corporate social responsibilities in the course of business operations so as to follow <u>international development trends of balancing environmental, social and governance development</u> and to contribute to the economic development of the country, to improve the quality of life of employees, the community and society by acting as a responsible corporate citizen, and to enhance competitive edges built on corporate social responsibility.</p>	<p>Amendments made according to the “Corporate Social Responsibility Best Practice Principles for TWSE/GTSM Listed Companies” dated July 28, 2016.</p>
<p>Article 3 In fulfilling corporate social responsibility initiatives, the Company shall, <u>in the corporate management guidelines and business operations</u>, give <u>due consideration</u> to the rights and interests of stakeholders and, while</p>	<p>Article 3 In fulfilling corporate social responsibility initiatives, the Company shall, in its corporate <u>management and operations</u>, give due consideration to the <u>social mores and the rights and interests of other</u> interested</p>	<p>Amendment made according to the “Corporate Social Responsibility Best Practice Principles for TWSE/GTSM Listed Companies” dated July 28, 2016 and Letter</p>

Amendments	Current Version	Description
<p>pursuing sustainable operations and profits, also give due consideration to the environment, society and corporate governance.</p> <p><u>This Company shall, based on the materiality principle, assess the risk of the environmental, social, and governance issues relating to business operations and establish relevant risk management policies or strategies.</u></p>	<p>parties and, while pursuing sustainable operations and profits, also give due consideration to the environment, society and corporate governance.</p>	<p>Cheng-Guai-Jian-Zi No. 10900521401 of TAIPEX dated February 19, 2020.</p>
<p>Article 4</p> <p>To implement corporate social responsibility initiatives, the Company should follow the principles below:</p> <p><u>I. Exercise corporate governance.</u></p> <p><u>II. Foster a sustainable environment.</u></p> <p><u>III. Preserve public welfare.</u></p> <p><u>IV. Enhance disclosure of corporate social responsibility information.</u></p>	<p>Article 4</p> <p>To implement corporate social responsibility initiatives, the Company should follow the principles below:</p> <p><u>(I) Exercise the promotion of corporate governance.</u></p> <p><u>(II) Foster a sustainable environment.</u></p> <p><u>(III) Preserve public welfare.</u></p> <p><u>(IV) Enhance disclosure of corporate social responsibility information.</u></p>	<p>Amendments made according to the “Corporate Social Responsibility Best Practice Principles for TWSE/GTSM Listed Companies” dated July 28, 2016.</p>
<p>Article 4-1</p> <p><u>This Company shall take into consideration the correlation between the development of domestic and international corporate social responsibility principles and corporate core business operations, and the effect of the operation of individual companies and of their respective business groups as a whole on stakeholders, in establishing their policies, systems or relevant management guidelines and</u></p>	<p>Newly added.</p>	<p>Added according to the “Corporate Social Responsibility Best Practice Principles for TWSE/GTSM Listed Companies” dated July 28, 2016.</p>

Amendments	Current Version	Description
<p><u>concrete promotion plans for corporate social responsibility programs, which shall be approved by the board of directors and then reported to the meeting of shareholders.</u></p> <p><u>When a shareholder proposes a motion involving corporate social responsibility, the company's board of directors is advised to review and consider including it in the meeting of shareholders agenda.</u></p>		
<p>Article 4-2</p> <p>This Company should follow the Corporate Governance Best Practice Principles for TWSE/GTSM Listed Companies, the Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies and the Code of Ethical Conduct for TWSE/GTSM Listed Companies to establish effective corporate governance frameworks and relevant ethical standards so as to enhance corporate governance.</p>	<p>Newly added.</p>	<p>Added according to the “Corporate Social Responsibility Best Practice Principles for TWSE/GTSM Listed Companies” dated July 28, 2016.</p>
<p>Article 5</p> <p><u>This Company shall exercise the due care of a good administrator to urge the company to perform its corporate social responsibility initiatives, examine the results of the implementation thereof from time to time and continually make adjustments to ensure the thorough implementation of its corporate</u></p>	<p>Article 5</p> <p>The board of directors of the Company shall exercise the due care of a good administrator to urge the company to perform its corporate social responsibility initiatives, examine the results of the implementation thereof from time to time and continually make adjustments so as to</p>	<p>Amendments made according to the “Corporate Social Responsibility Best Practice Principles for TWSE/GTSM Listed Companies” dated July 28, 2016.</p>

Amendments	Current Version	Description
<p><u>social responsibility policies.</u></p> <p><u>The board of directors of the Company should give full consideration to the interests of stakeholders, including the following matters, in the company's performance of its corporate social responsibility initiatives:</u></p> <p><u>I. Identifying the company's corporate social responsibility mission or vision, and declaring its corporate social responsibility policy, systems or relevant management guidelines.</u></p> <p><u>II. Making corporate social responsibility the guiding principle of the company's operations and development and ratifying concrete promotional plans for corporate social responsibility initiatives; and</u></p> <p><u>III. Enhancing the timeliness and accuracy of the disclosure of corporate social responsibility information.</u></p> <p><u>The board of directors shall appoint executive-level positions with responsibility for economic, environmental, and social issues resulting from the business operations of the Company, and to report the status of the handling to the board of directors. The handling procedures and the responsible person for each relevant issue shall be concrete and clear. Article 5-1</u></p> <p><u>This Company should, on a regular basis, organize education and training on the implementation of</u></p>	<p>ensure the thorough implementation of its corporate social responsibility policies.</p> <p>The board of directors of the Company should uphold corporate social responsibility by:</p> <p>(I) Making corporate social responsibility the guiding principle of the company's operations and development;</p> <p>(II) Identifying the company's corporate social responsibility mission (or vision, values) and declaring its corporate social responsibility policy; and</p> <p>(III) Enhancing the disclosure of corporate social responsibility information.</p>	

Amendments	Current Version	Description
<p><u>corporate social responsibility initiatives, including promotion of the matters specified in paragraph 2 of the preceding article.</u></p>		
<p>Article 5-1 <u>This Company should, on a regular basis, organize education and training on the implementation of corporate social responsibility initiatives, including promotion of the matters specified in paragraph 2 of the preceding article.</u></p>	<p>Newly added.</p>	<p>Added according to the “Corporate Social Responsibility Best Practice Principles for TWSE/GTSM Listed Companies” dated July 28, 2016.</p>
<p>Article 6 <u>For the purpose of managing corporate social responsibility initiatives, the Company should establish an exclusively (or concurrently) dedicated unit to be in charge of proposing and enforcing the corporate social responsibility policies, systems or relevant management guidelines, and concrete promotional plans and to report on the same to the board of directors on a periodic basis.</u> <u>This Company should adopt reasonable remuneration policies, to ensure that remuneration arrangements support the strategic aims of the organization and align with the interests of stakeholders.</u> <u>It is advised that the employee performance evaluation system be combined with corporate social responsibility policies, and that a clear and effective incentive and discipline system be established.</u></p>	<p>Article 6 <u>This Company shall respect the rights and interests of any interested parties, identify and understand the reasonable expectations and demands of such parties through proper communication with them and allowing their participation, and shall adequately respond to the important corporate social responsibility issues which such parties are concerned about.</u></p>	<p>Amendments made according to the “Corporate Social Responsibility Best Practice Principles for TWSE/GTSM Listed Companies” dated July 28, 2016.</p>

Amendments	Current Version	Description
<p>Article 7</p> <p><u>This Company shall, based on respect for the rights and interests of stakeholders, identify stakeholders of the company, and establish a designated section for stakeholders on the company website; understand the reasonable expectations and demands of stakeholders through proper communication with them and adequately respond to the important corporate social responsibility issues which they are concerned about.</u></p>	<p>Article 7</p> <p><u>This Company should follow Corporate Governance Best Practice Principles for TWSE/GTSM-Listed Companies and Code of Ethical Conduct for TWSE/GTSM-Listed Companies to establish effective corporate governance framework and relevant ethical standards so as to enhance corporate governance.</u></p>	<p>Amendments made according to the “Corporate Social Responsibility Best Practice Principles for TWSE/GTSM Listed Companies” dated July 28, 2016.</p>
<p>(deleted)</p>	<p>Article 8</p> <p>This Company shall comply with relevant laws and regulations and observe the following guidelines to maintain a fair competition environment:</p> <p>(I) Avoid engaging in unfair competition.</p> <p>(II) Faithfully fulfill tax-related obligations.</p> <p>(III) Not tolerate bribery or corruption and establish appropriate management systems.</p> <p>(IV) Corporate endowments should be made in accordance with the company's internal procedures.</p>	<p>Deleted according to the “Corporate Social Responsibility Best Practice Principles for TWSE/GTSM Listed Companies” dated July 28, 2016.</p>
<p>(deleted)</p>	<p>Article 9</p> <p>This Company should, on a regular basis, organize training on business ethics and</p>	<p>Deleted according to the “Corporate Social Responsibility Best Practice Principles for</p>

Amendments	Current Version	Description
	promotion of matters prescribed in the preceding Article for directors, supervisors and employees.	TWSE/GTSM Listed Companies” dated July 28, 2016.
<p>Article 10</p> <p>This Company shall follow relevant environmental laws, regulations and <u>international standards</u> to properly protect the environment and shall endeavor to promote a sustainable environment when engaging in business operations and <u>internal management</u>.</p>	<p>Article 10</p> <p>This Company shall follow relevant environmental laws and regulations and <u>international standards</u> to properly protect the environment and shall endeavor to promote a sustainable environment when engaging in business activities.</p>	<p>Amendments made according to the “Corporate Social Responsibility Best Practice Principles for TWSE/GTSM Listed Companies” dated July 28, 2016.</p>
<p>Article 12</p> <p>This Company should establish proper environment management systems based on the characteristics of their industries. <u>Such systems shall include the following tasks:</u></p> <p><u>I. Collecting sufficient and up-to-date information to evaluate the impact of the company's business operations on the natural environment.</u></p> <p><u>II. Establishing measurable goals for environmental sustainability, and examining whether the development of such goals should be maintained and whether or not it is still relevant on a regular basis.</u></p> <p><u>III. Adopting enforcement measures such as concrete plans or action plans and examining the results of their operation on a regular basis.</u></p>	<p>Article 12</p> <p>This Company should establish proper environment management systems based on the characteristics of their industries. <u>Such environmental management systems shall include the following tasks:</u></p> <p><u>(I) Collecting sufficient and up-to-date information to evaluate the impact of the company's business operations on the natural environment.</u></p> <p><u>(II) Establishing measurable goals and examining whether such goals should be maintained and whether they are still relevant on a regular basis.</u></p> <p><u>(III) Examining the purpose of the environmental sustainability goals or their achievement on a regular basis.</u></p>	<p>Amendments made according to the “Corporate Social Responsibility Best Practice Principles for TWSE/GTSM Listed Companies” dated July 28, 2016.</p>
<p>Article 12-1</p> <p><u>This Company should establish a dedicated unit or assign dedicated</u></p>	<p>Article 12-1</p> <p>Newly added.</p>	<p>Added according to the “Corporate Social Responsibility Best</p>

Amendments	Current Version	Description
<p><u>personnel for drafting, promoting and maintaining relevant environment management systems and concrete action plans, and should hold environment education courses for their managerial officers and other employees on a periodic basis.</u></p>		<p>Practice Principles for TWSE/GTSM Listed Companies” dated July 28, 2016.</p>
<p>Article 13 This Company should take into account the effect of <u>business operations</u> on ecological efficiency, promote and <u>advocate</u> the concept of sustainable consumption and conduct research and development, <u>procurement, production, operations</u> and services in accordance with the following principles to reduce the impact on the natural environment <u>and human beings</u> from their business operations: I. <u>Reduce</u> resource and energy consumption of their products and services. II. <u>Reduce</u> emission of pollutants, toxins and waste and dispose of waste properly. III. <u>Improve</u> recyclability and re-usability of raw materials or products. IV. <u>Maximize</u> the sustainability of renewable resources. V. <u>Enhance</u> the durability of products. VI. <u>Improve</u> efficiency of products and services.</p>	<p>Article 13 This Company should <u>take into account</u> the effect on ecological efficiency, promote <u>and educate</u> consumers on the concept of sustainable consumption, and conduct research and development, <u>production</u> and services in accordance with the following principles to reduce <u>the impact on the natural environment</u> from their business operations: (I) <u>Reduce</u> resource and energy consumption of their products and services. (II) <u>Reduce</u> emission of pollutants, toxins and waste and dispose of waste properly. (III) <u>Improve</u> recyclability and re-usability of raw materials or products. (IV) <u>Maximize</u> the sustainability of renewable resources. (V) <u>Enhance</u> the durability of products. (VI) <u>Improve</u> efficiency of products and services.</p>	<p>Amendments made according to the “Corporate Social Responsibility Best Practice Principles for TWSE/GTSM Listed Companies” dated July 28, 2016.</p>
<p>Article 14</p>	<p>Article 14</p>	<p>Amendments made</p>

Amendments	Current Version	Description
<p>To improve water use efficiency, the Company shall properly and sustainably use water resources and establish relevant management measures.</p> <p>This Company <u>shall construct and improve environmental protection treatment facilities to avoid polluting water, air and land, and use their best efforts to reduce adverse impact on human health and the environment by adopting the best practical pollution prevention and control measures.</u></p>	<p>To improve water use efficiency, the Company shall properly and sustainably use water resources and establish relevant management measures.</p> <p>This Company shall <u>avoid polluting water, air and land in the course of their business operations. If pollution is unavoidable, the Company shall take into account cost efficiency, technology and financial feasibility and use their best efforts to reduce adverse impact on human health and the environment by adopting the best practical pollution prevention and control measures.</u></p>	<p>according to the “Corporate Social Responsibility Best Practice Principles for TWSE/GTSM Listed Companies” dated July 28, 2016.</p>
<p>Article 15</p> <p><u>This Company should assess the potential risks and opportunities at present and in the future of climate change and take climate-related countermeasures.</u></p> <p>This Company should adopt standards or guidelines generally used in Taiwan and abroad to enforce corporate greenhouse gas inventory and to make disclosures thereof, the scope of which shall include the following:</p> <p>I. Direct greenhouse gas emissions: emissions from operations that are owned or controlled by the company.</p> <p>II. Indirect greenhouse gas emissions: emissions resulting from the generation of</p>	<p>Article 15</p> <p>This Company should adopt standards or guidelines generally used in Taiwan and abroad to enforce corporate greenhouse gas inventory and to make disclosures thereof, the scope of which shall include the following:</p> <p>I. Direct greenhouse gas emissions: emissions from operations that are owned or controlled by the company.</p> <p>II. Indirect greenhouse gas emissions: emissions resulting from the generation of externally purchased or acquired electricity, heating, or</p>	<p>Amendment made according to the “Corporate Social Responsibility Best Practice Principles for TWSE/GTSM Listed Companies” dated July 28, 2016 and Letter Cheng-Guai-Jian-Zi No. 10900521401 of TAIPEX dated February 19, 2020.</p>

Amendments	Current Version	Description
<p>externally purchased or acquired electricity, heating, or steam.</p> <p>This Company should <u>calculate greenhouse gas emissions, water consumption, and waste total weight</u>; and should establish policies for energy conservation, carbon and greenhouse gas reduction, <u>water consumption reduction, and the management of other waste</u>. Such strategies should include obtaining carbon credits to promote and minimize the impact of their business operations on climate change.</p>	<p>steam.</p> <p>This Company should <u>monitor the impact of climate change on operations</u> and should establish <u>company strategies</u> for energy conservation <u>and</u> carbon and greenhouse gas reduction based upon the operations and the result of a greenhouse gas inventory. Such strategies should include obtaining carbon credits to promote and minimize the impact of their business operations on climate change.</p>	
<p>Article 16</p> <p>This Company shall comply with <u>relevant laws and regulations, and the International Bill of Human Rights, with respect to rights such as gender equality, the right to work, and prohibition of discrimination</u>.</p> <p>To fulfil the responsibility to <u>protect human rights</u>, the Company shall adopt relevant management policies and processes, including:</p> <p>I. <u>Presenting a corporate policy or statement on human rights</u>.</p> <p>II. <u>Evaluating the impact of the company's business operations and internal management on human rights and adopting corresponding handling processes</u>.</p> <p>III. <u>Reviewing on a regular basis the effectiveness of the corporate policy or statement on human</u></p>	<p>Article 16</p> <p>This Company shall comply with relevant <u>labor laws and regulations, protect the legal rights and interests of employees, respect internationally recognized principles of the labor force's human rights, including the freedom of association, collective bargaining, caring for vulnerable groups, prohibiting the use of child labor, eliminating all forms of forced labor, eliminating recruitment and employment discrimination, and shall not commit violations against the fundamental labor rights</u>.</p> <p><u>The human resources policies of the Company shall be founded on the principles of the labor</u></p>	<p>Amendments made according to the “Corporate Social Responsibility Best Practice Principles for TWSE/GTSM Listed Companies” dated July 28, 2016.</p>

Amendments	Current Version	Description
<p><u>rights.</u></p> <p><u>IV. In the event of any infringement of human rights, the company shall disclose the processes for handling of the matter with respect to the stakeholders involved.</u></p> <p><u>This Company shall comply with the internationally recognized human rights of labor, including the freedom of association, the right of collective bargaining, caring for vulnerable groups, prohibiting the use of child labor, eliminating all forms of forced labor, eliminating recruitment and employment discrimination and shall ensure that the human resource policies do not contain differential treatments based on gender, race, socioeconomic status, age, or marital and family status, so as to achieve equality and fairness in employment, hiring conditions, remuneration, benefits, training, evaluation and promotion opportunities.</u></p> <p><u>TWSE/GTSM listed companies shall provide an effective and appropriate grievance mechanism with respect to matters adversely impacting the rights and interests of the labor force, in order to ensure equality and transparency of the grievance process. Channels through which a grievance may be raised shall be clear, convenient and unobstructed. A company shall respond to any employee's</u></p>	<p><u>force's human rights and shall contain appropriate management methods and procedures.</u></p> <p><u>This Company shall ensure that the human resource policies do not contain differential treatments based on gender, race, age, or marital and family status to achieve equality and fairness in remuneration, hiring conditions, training, and promotion opportunities.</u></p>	

Amendments	Current Version	Description
<u>grievance in an appropriate manner.</u>		
<p>Article 17</p> <p>This Company shall provide information for employees so that they have knowledge of the labor laws <u>and</u> the rights they enjoy in the countries where the companies have business operations</p>	<p>Article 17</p> <p>This Company shall provide information for employees so that they have knowledge of their rights under the labor laws of the countries where the company has business operations.</p>	<p>Amendments made according to the “Corporate Social Responsibility Best Practice Principles for TWSE/GTSM Listed Companies” dated July 28, 2016.</p>
<p>Article 19</p> <p>This Company should create an environment conducive to the career development of employees and establish effective training programs to foster career skills.</p> <p>This Company shall <u>establish and implement reasonable employee benefits and measures (including remuneration, leave, and other benefits) and</u> shall appropriately reflect <u>the</u> corporate business performance or achievements in the employee remuneration policy to ensure the recruitment, retention, and motivation of human resources and achieve the objective of sustainable operations.</p>	<p>Article 19</p> <p>This Company should create an environment conducive to the career development of employees and establish effective training programs to foster career skills.</p> <p>This Company shall appropriately reflect <u>the</u> corporate business performance or achievements in the employee remuneration <u>policy</u>, to ensure the recruitment, retention, and motivation of human resources and achieve the objective of sustainable operations.</p>	<p>Amendment made according to the “Corporate Social Responsibility Best Practice Principles for TWSE/GTSM Listed Companies” dated July 28, 2016 and Letter Cheng-Guai-Jian-Zi No. 10900521401 of TAIPEX dated February 19, 2020.</p>
<p>Article 20</p> <p>This Company shall establish a platform to facilitate regular two-way communication between the management and the employees for the employees to obtain relevant information on and express their opinions on the company's operations, management and decisions.</p>	<p>Article 20</p> <p>This Company shall establish a platform to facilitate regular two-way communication between the management and the employees for the employees to obtain relevant information on and express their opinions on the company's operations, management and decisions</p>	<p>Amendments made according to the “Corporate Social Responsibility Best Practice Principles for TWSE/GTSM Listed Companies” dated July 28, 2016.</p>

Amendments	Current Version	Description
<p>This Company shall respect the employee representatives' rights to bargain for the working conditions, and shall provide the employees with necessary information and hardware equipment, in order to improve the negotiation and cooperation among <u>employers</u>, employees and employee representatives.</p> <p>This Company shall, by reasonable means, inform employees of operation changes that might have material impacts.</p>	<p>This Company shall respect the employee representatives' rights to bargain for the working conditions, and shall provide the employees with necessary information and hardware equipment, in order to improve the negotiation and cooperation among <u>the company</u>, employees and employee representatives.</p> <p>This Company shall, by reasonable means, inform employees of operation changes that might have material impacts.</p>	
<p>Article 20-1</p> <p><u>This Company should treat customers or consumers of its products or services in a fair and reasonable manner, including according to the following principles: fairness and good faith in contracting, duty of care and fiduciary duty, truthfulness in advertising and soliciting, fitness of products or services, notification and disclosure, commensuration between compensation and performance, protection of the right to complain, professionalism of salespersons etc. Said company shall also develop the relevant strategies and specific measures for implementation.</u></p>	<p>Newly added.</p>	<p>Added according to the “Corporate Social Responsibility Best Practice Principles for TWSE/GTSM Listed Companies” dated July 28, 2016.</p>
<p>Article 21</p> <p>This Company <u>shall</u> take responsibility for products <u>and services</u> and <u>take</u> marketing ethics</p>	<p>Article 21</p> <p>To <u>maintain</u> product <u>responsibility</u> and <u>uphold</u> <u>marketing ethics</u>, the Company</p>	<p>Amendments made according to the “Corporate Social Responsibility Best</p>

Amendments	Current Version	Description
<p><u>seriously. In the process of research and development, procurement, production, operations and services, the company shall ensure the transparency and safety of their products and services. This Company shall further establish and disclose policies on consumer rights and interests, and enforce them in the course of business operations, in order to prevent the products or services from adversely impacting the rights, interests, health or safety of consumers.</u></p>	<p>should establish and disclose policies on consumer rights and interests and <u>enforce such policies on consumer rights and interests.</u></p>	<p>Practice Principles for TWSE/GTSM Listed Companies” dated July 28, 2016.</p>
<p>Article 22 This Company shall ensure the quality of products and services by following the laws and regulations of the government and the standards of relevant industries. This Company shall follow relevant laws, regulations and international guidelines <u>regarding customer health, safety, and privacy</u> when marketing or labeling products and services and shall not deceive, mislead, commit fraud or engage in any other acts which would betray consumers' trust or damage consumers' rights or interests.</p>	<p>Article 22 This Company shall ensure the quality of products and services by following the laws and regulations of the government and the standards of relevant industries. This Company shall follow the laws and <u>regulations of the government</u> and relevant international guidelines when marketing <u>or advertising products or services</u> and shall not deceive, mislead, commit fraud or engage in any other acts which would betray consumers' trust or damage consumers' rights or interests.</p>	<p>Amendment made according to the “Corporate Social Responsibility Best Practice Principles for TWSE/GTSM Listed Companies” dated July 28, 2016 and Letter Cheng-Guai-Jian-Zi No. 10900521401 of TAIPex dated February 19, 2020.</p>
<p>Article 23 <u>This Company should evaluate and manage all types of risks that could disrupt business continuity to reduce the impact on consumers and society.</u></p>	<p>Article 23 This Company should provide a clear and effective procedure for accepting consumer complaints to fairly and timely handle consumer complaints <u>and shall</u></p>	<p>Amendments made according to the “Corporate Social Responsibility Best Practice Principles for TWSE/GTSM Listed</p>

Amendments	Current Version	Description
<p>This Company should provide a clear and effective procedure for accepting consumer complaints to fairly and timely handle consumer complaints, and shall comply with laws and regulations related to the <u>Personal Information Protection Act</u> for respecting consumers' rights of privacy and shall protect personal data provided by consumers.</p>	<p><u>comply with relevant laws and regulations for respecting consumers' rights of privacy and shall protect personal data provided by consumers.</u></p>	<p>Companies” dated July 28, 2016.</p>
<p>Article 24 This Company should assess the impact that procurement has on society as well as the environment of the source community of the procurement and shall cooperate with their suppliers to jointly implement the corporate social responsibility initiative. This Company <u>should establish a supplier management policy to request suppliers to comply with regulations governing environmental protection, occupational safety and health or labor human rights.</u> Prior to engaging in commercial dealings, the Company should assess if there is any record of a supplier's impact on the environment and society, and avoid conducting transactions with those against corporate social responsibility policy. When entering into a contract with any of the major suppliers, the Company shall include in the content terms stipulating mutual</p>	<p>Article 24 This Company should assess the impact that procurement has on society as well as the environment of the source community of the procurement and shall cooperate with their suppliers to jointly implement the corporate social responsibility initiative. Prior to engaging in commercial dealings, the Company should assess if there is any record of a supplier's impact on the environment and society, and avoid conducting transactions with those against corporate social responsibility policy. When entering into a contract with any of the major suppliers, the Company shall include in the content terms stipulating mutual compliance with corporate social responsibility policy, and that the contract may be terminated or rescinded any time if the supplier has violated such policy</p>	<p>Amendment made according to the “Corporate Social Responsibility Best Practice Principles for TWSE/GTSM Listed Companies” dated July 28, 2016 and Letter Cheng-Guai-Jian-Zi No. 10900521401 of TAIPEX dated February 19, 2020.</p>

Amendments	Current Version	Description
<p>compliance with corporate social responsibility policy, and that the contract may be terminated or rescinded any time if the supplier has violated such policy and has caused significant negative impact on the environment and society of the community of the supply source.</p>	<p>and has caused significant negative impact on the environment and society of the community of the supply source.</p>	
<p>Article 25 This Company <u>shall evaluate the impact of the company’s business operations on the community, and adequately hire personnel from the location of business operations to enhance community acceptance.</u> This Company <u>should, through equity investment, commercial activities, endowments, volunteering service or other charitable professional services, etc. dedicate resources to organizations that commercially resolve social or environmental issues or participate in events held by citizen organizations, charities and government agencies relating to community development and community education to promote community development.</u></p>	<p>Article 25 This Company <u>should</u> evaluate and <u>manage</u> the impact of the company’s business operations on the community and <u>hire qualified personnel to enhance community acceptance.</u> This Company <u>may</u>, through commercial activities, <u>in-kind endowments, volunteering service or other free professional services, participate in events held by citizen organizations, charities and local government agencies relating to community development and community education to promote community development.</u></p>	<p>Amendments made according to the “Corporate Social Responsibility Best Practice Principles for TWSE/GTSM Listed Companies” dated July 28, 2016.</p>
<p>Article 26 This Company shall disclose information according to relevant laws, regulations and the Corporate Governance Best Practice Principles for TWSE/GTSM listed Companies and shall fully disclose relevant and reliable information</p>	<p>Article 26 This Company shall disclose information according to relevant laws, regulations and the Corporate Governance Best Practice Principles for TWSE/GTSM listed Companies and shall fully disclose relevant</p>	<p>Amendments made according to the “Corporate Social Responsibility Best Practice Principles for TWSE/GTSM Listed Companies” dated July 28, 2016.</p>

Amendments	Current Version	Description
<p>relating to their corporate social responsibility initiatives to improve information transparency.</p> <p>Relevant information relating to corporate social responsibility which the Company shall disclose includes:</p> <p><u>I. The policy, systems or relevant management guidelines, and concrete promotion plans for corporate social responsibility initiatives, as resolved by the board of directors.</u></p> <p><u>II. The risks and the impacts on the corporate operations and financial condition arising from exercising corporate governance, fostering a sustainable environment and preserving social public welfare.</u></p> <p><u>III. Goals and measures established for realizing the corporate social responsibility initiatives, and performance in implementation.</u></p> <p><u>IV. Major stakeholders and their concerns.</u></p> <p><u>V. Disclosure of information on major suppliers' management and performance with respect to major environmental and social issues.</u></p> <p><u>VI. Other information relating to corporate social responsibility initiatives.</u></p>	<p>and reliable information relating to their corporate social responsibility initiatives to improve information transparency.</p> <p>Relevant information relating to corporate social responsibility which the Company shall disclose includes:</p> <p><u>(I) The management mechanism, strategy, policy and management approaches for corporate social responsibility initiatives resolved by the board of directors.</u></p> <p><u>(II) The risks and the impact on the corporate operations and financial condition arising from exercising corporate governance, fostering a sustainable environment and preserving social public welfare.</u></p> <p><u>(III) Goals and measures established for realizing the corporate social responsibility initiatives.</u></p> <p><u>(IV) Result of implementing corporate social responsibility initiatives.</u></p> <p><u>(V) Other information relating to corporate social responsibility initiatives.</u></p>	
<p>Article 27</p> <p>When <u>producing</u> corporate social responsibility reports, the Company shall <u>adopt internationally widely recognized standards or guidelines</u></p>	<p>Article 27</p> <p>This Company <u>should</u> produce corporate social responsibility reports to <u>disclose the status of the implementation of the</u></p>	<p>Amendments made according to the “Corporate Social Responsibility Best Practice Principles for</p>

Amendments	Current Version	Description
<p><u>to disclose the status of their implementation of the corporate social responsibility policy. This Company should acquire third-party assurance or verification for reports to enhance the reliability of the information in the reports.</u></p> <p>Reports should include:</p> <p><u>I. The policy, system or relevant management approaches and specific promotion plans for implementing the corporate social responsibility initiatives.</u></p> <p><u>II. Major stakeholders and their concerns.</u></p> <p><u>III. Results and a review of the exercising of corporate governance, fostering of a sustainable environment, preservation of public welfare and promotion of economic development.</u></p> <p><u>IV. Future improvements and goals.</u></p>	<p><u>corporate social responsibility.</u></p> <p>The reports should include:</p> <p><u>(I) The framework, policy and action plan for implementing corporate social responsibility initiatives.</u></p> <p>(II) Major interested parties and their concerns.</p> <p>(III) Results and a review of the exercising of corporate governance, fostering of a sustainable environment and preservation of public welfare.</p> <p>(IV) Future improvements and goals.</p>	<p>TWSE/GTSM Listed Companies” dated July 28, 2016.</p>
<p>Article 28</p> <p>This Company shall at all times monitor the development of domestic and <u>foreign</u> corporate social responsibility <u>standards</u> and the change of business environment to examine and improve their established corporate social responsibility framework and to obtain better results from the implementation of the corporate social responsibility policy.</p>	<p>Article 28</p> <p>This Company shall at all times monitor the development of domestic <u>and international</u> corporate social <u>responsibility</u> framework and the change of business environment so as to examine and <u>improve</u> their established corporate social responsibility framework and to obtain better results from the implementation of the corporate social responsibility policy.</p>	<p>Amendments made according to the “Corporate Social Responsibility Best Practice Principles for TWSE/GTSM Listed Companies” dated July 28, 2016.</p>
<p>Article 29</p> <p>These Principles shall be</p>	<p>Article 29</p> <p>These Principles shall be</p>	<p>Amendments made according to the</p>

Amendments	Current Version	Description
<p>implemented <u>and reported to the meeting of shareholders</u> after the passage of the board of directors. The same shall apply to the amendments thereof.</p>	<p>implemented after the passage of the board of directors. <u>The same shall apply to the amendments thereof.</u></p>	<p>“Corporate Social Responsibility Best Practice Principles for TWSE/GTSM Listed Companies” dated July 28, 2016.</p>

**Cross Reference of Amendments to the
“Rules of Procedure for Meetings of shareholders”**

Amendments	Current Version	Description
<p>Article 9</p> <p>If a meeting of shareholders is convened by the board of directors, the meeting agenda shall be set by the board of directors. <u>Related proposals (including extraordinary motions and the amendment of existing proposals) shall be voted individually.</u> The meeting shall proceed in the order set by the agenda, which may not be changed without a resolution of the meeting of shareholders.</p> <p>Paragraphs II and III omitted.</p> <p>The chair shall allow ample opportunity during the meeting for explanation and discussion of proposals and of amendments or extraordinary motions put forward by the shareholders; when the chair is of the opinion that a proposal has been discussed sufficiently to put it to a vote, the chair may announce the discussion closed and call for a vote, <u>and arrange adequate time for voting.</u></p>	<p>Article 9</p> <p>If a meeting is of shareholders convened by the board of directors, the meeting agenda shall be set by the board of directors. The meeting shall proceed in the order set by the agenda, which may not be changed without a resolution of the meeting of shareholders.</p> <p>Paragraphs II and III omitted.</p> <p>The chair shall allow ample opportunity during the meeting for explanation and discussion of proposals and of amendments or extraordinary motions put forward by the shareholders; when the chair is of the opinion that a proposal has been discussed sufficiently to put it to a vote, the chair may announce the discussion closed and call for a vote.</p>	<p>Paragraph 1 was amended according to the adoption of electronic voting for all listed companies as of 2018 and fulfilling the spirit of voting proposals individually.</p> <p>Paragraph 4 was amended to prevent meeting conveners from over-compressing the voting time of shareholders to deprive shareholders from exercising their right to vote.</p>

Amendments	Current Version	Description
<p>Article 11 Paragraphs I, II, III omitted. Election or dismissal of directors or supervisors, amendments to the articles of incorporation, <u>capital reduction, application for cessation of public offering, waiver of non-compete duty for directors, capitalization of retained earnings, capitalization of capital reserves,</u> the dissolution, merger, or demerger of the corporation, or any matter under Article 185, paragraph 1, of the Company Act, Articles 26-1 and 43-6 of the Securities and Exchange Act, or Articles 56-1 and 60-2 of the Regulations Governing the Offering and Issuance of Securities by Securities Issuers shall be set out <u>and the main contents shall be outlined</u> in the notice of the reasons for convening the meeting of shareholders. None of the above matters shall be raised by an extraordinary motion. <u>The main contents of such matters may be announced on the website(s) designated by the securities competent authorities or the corporation, and the URL of the website(s) shall be indicated in the meeting notice.</u> <u>If a full re-election of directors and supervisors and their term have been stated in the notice of a meeting of shareholders, after the re-election is completed in that meeting of shareholders, the term</u></p>	<p>Article 11 Paragraphs I, II, III omitted. Election or dismissal of directors or supervisors, amendments to the articles of incorporation, the dissolution, merger, or demerger of the corporation, or any matter under Article 185, paragraph 1, of the Company Act, Articles 26-1 and 43-6 of the Securities and Exchange Act, or Articles 56-1 and 60-2 of the Regulations Governing the Offering and Issuance of Securities by Securities Issuers shall be set out in the notice of the reasons for convening the meeting of shareholders. None of the above matters shall be raised by an extraordinary motion.</p>	<p>Paragraph 4 was amended according to the amendment made to Article 172, paragraph 5, of the Company Act.</p> <p>Paragraph 5 was added according to Letter Jing-Shang-Zi No. 10702417500 dated August 6, 2018.</p>

Amendments	Current Version	Description
<p><u>of such directors or supervisors shall be changed by an extraordinary motion or any means.</u></p> <p>A shareholder holding one percent or more of the total number of issued shares may submit to this Company a written proposal for discussion at a general meeting of shareholders. Such proposals, however, are limited to one item only and no proposal containing more than one item will be included in the meeting agenda. <u>However, the board of directors should include in the agenda proposals with recommendations for promoting public interest or fulfilling corporate social responsibilities.</u> In addition, when the circumstances of any subparagraph of Article 172-1, paragraph 4 of the Company Act apply to a proposal put forward by a shareholder, the board of directors may exclude it from the agenda.</p> <p>Prior to the book closure date before a general meeting of shareholders is held, this Company shall publicly announce the recruitment of shareholder proposals, <u>the methods of submission (written or electronic</u></p>	<p>A shareholder holding one percent or more of the total number of issued shares may submit to this Company a written proposal for discussion at a general meeting of shareholders. Such proposals, however, are limited to one item only and no proposal containing more than one item will be included in the meeting agenda. In addition, when the circumstances of any subparagraph of Article 172-1, paragraph 4 of the Company Act apply to a proposal put forward by a shareholder, the board of directors may exclude it from the agenda.</p> <p>Prior to the book closure date before a general meeting of shareholders is held, this Company shall publicly announce the recruitment of shareholder proposals, and the location and time period for submission; the period for submission of shareholder proposals shall not be less than 10 days.</p>	<p>Paragraph order changed to paragraph 6, and related text was amended according to the amendment of paragraph 1 and the addition of paragraph 5 of Article 172-1 of the Company Act.</p> <p>Paragraph order changed to paragraph 7 and Amended according to amendment of Article 172-1, paragraph 2, of the Company Act.</p>

Amendments	Current Version	Description
<p>versions), and the location and time period for submission; the period for submission of shareholder proposals shall not be less than 10 days.</p> <p>Each shareholder proposal is limited to 300 words and no proposal containing more than 300 words will be included in the meeting agenda. The shareholder making the proposal shall be present in person or by proxy at the general meeting of shareholders and take part in the discussion of the proposal.</p> <p>rior to the date of issuance of the notice for a meeting of shareholders, this Company shall inform the shareholders who have submitted proposals for the meeting of the proposal screening results, and shall list in the meeting notice the proposals that conform to the provisions of this article. At the meeting of shareholders, the board of directors shall explain the reasons for exclusion of any shareholder proposals not included in the agenda.</p>	<p>Each shareholder proposal is limited to 300 words and no proposal containing more than 300 words will be included in the meeting agenda. The shareholder making the proposal shall be present in person or by proxy at the general meeting of shareholders and take part in the discussion of the proposal.</p> <p>Prior to the date of issuance of the notice for a meeting of shareholders, this Company shall inform the shareholders who have submitted proposals for the meeting of the proposal screening results, and shall list in the meeting notice the proposals that conform to the provisions of this article. At the meeting of shareholders, the board of directors shall explain the reasons for exclusion of any shareholder proposals not included in the agenda.</p>	<p>Paragraph order changed to paragraph 8.</p> <p>Paragraph order changed to paragraph 9.</p>
<p>Article 14</p> <p>Paragraphs I and II omitted.</p> <p>The meeting minutes shall accurately record the year, month, day, and place of the meeting; the chair's full name, the methods by which resolutions are adopted, and a summary of the deliberations and</p>	<p>Article 14</p> <p>Paragraphs I and II omitted.</p> <p>The meeting minutes shall accurately record the year, month, day, and place of the meeting, the chair's full name, the methods by which resolutions were adopted, and a summary of the</p>	<p>Paragraph 3 was amended according to Asian Corporate Governance Association to practice the spirit of voting by poll.</p>

Amendments	Current Version	Description
<p><u>voting results (including the weights for statistics). If an election of directors or supervisors is held, the number of votes for each candidate shall also be disclosed.</u></p> <p>The meeting minutes shall be retained for the duration of the existence of this Company.</p>	<p>deliberations and their results and shall be retained for the duration of the existence of this Company.</p>	
<p>Article 17</p> <p>Paragraph 1 omitted.</p> <p>When this Company holds a meeting of shareholders, <u>shareholders shall be allowed to exercise voting rights by electronic means or may exercise such rights by correspondence.</u> When exercising voting rights by correspondence or electronic means, the method of exercise shall be stated in the notice of meeting of shareholders. A shareholder exercising voting rights by correspondence or electronic means will be deemed to have attended the meeting in person. But it will also be regarded to have waived the rights with respect to the extraordinary motions and amendments to original proposals of the meeting. <u>This Corporation should avoid making extraordinary motions and amendments to original proposals.</u></p> <p>Paragraphs 3-8 omitted.</p>	<p>Article 17</p> <p>Paragraph 1 omitted.</p> <p>When this Company holds a meeting of shareholders, it may allow the shareholders to exercise voting rights by correspondence or electronic means. When voting rights are exercised by correspondence or electronic means, the method of exercise shall be specified in the notice of meeting of shareholders. A shareholder exercising voting rights by correspondence or electronic means will be deemed to have attended the meeting in person. But it will also be regarded to have waived the rights with respect to the extraordinary motions and amendments to original proposals of the meeting. This Company should avoid making extraordinary motions and amendments to original proposals.</p> <p>Paragraphs 3-8 omitted.</p>	<p>Paragraph 2 was amended after the adoption of electronic voting for all listed companies as of 2018.</p>
<p>Article 18</p> <p>These Rules shall be implemented after the approval of the meeting of shareholders. The same shall apply</p>	<p>Article 18</p> <p>These Rules shall be implemented after the approval of the meeting of shareholders. The same shall</p>	<p>Revision of the amendment date.</p>

Amendments	Current Version	Description
<p>to the amendments thereof. Approved by the extraordinary meeting of shareholders on December 9, 1997.</p> <p>1st amendment made at the AGM on May 15, 2002.</p> <p>2nd amendment made at the AGM on June 22, 2012.</p> <p>3rd amendment made at the AGM on June 21, 2013.</p> <p>4th amendment made at the AGM on June 26, 2015.</p> <p><u>5th amendment made at the AGM on June 15, 2020.</u></p>	<p>apply to the amendments thereof. Approved by the extraordinary meeting of shareholders on December 9, 1997.</p> <p>1st amendment made at the AGM on May 15, 2002.</p> <p>2nd amendment made at the AGM on June 22, 2012.</p> <p>3rd amendment made at the AGM on June 21, 2013.</p> <p>4th amendment made at the AGM on June 26, 2015.</p>	

Green World Hotels Co., Ltd.
Details of Waiving Directors' Non-Compete Restrictions

Title	Name	Competition Behavior
Chairman	Representative of Shenyan Investment Co., Ltd.: Hsieh, Hsien-Chih	Chairman of Green World Hotel ZhongHua Co., Ltd. Chairman of Sanpu Travel Group Chairman of H.I.S. Taiwan Co., Ltd. Chairman of Sinri Travel Co., Ltd. Chairman of Sindong Travel Co., Ltd. Chairman of Singuang Travel Co., Ltd. Chairman of Sakura Travel Co., Ltd. Chairman of Mingyang Frozen Food Co., Ltd. Director of Honyi Transportation Co., Ltd. Director of Huandaolian Travel Co., Ltd.
Director	H.I.S. Hotel Holdings Co., Ltd Representative: Kodakamine Koji	H.I.S. Director of Hotel Holdings Director of H.I.S. Web Business Group Head of Central Business Group, H.I.S.
Director	Shenyan Investment Co., Ltd. Corporate Investor Representative: Chang, Shi-Feng	Chairman of Guojing Frozen Food Co., Ltd. Chairman of Xiufeng Industry Co., Ltd. Chairman of Xinyao Media Co., Ltd.
Director	Yiyaun Investment Co., Ltd. Corporate Investor Representative: Liu, Tang-Kun	Supervisor of She Kai Precision Co., Ltd. Responsible Person of Xinge Biotechnology Co., Ltd.
Director	Liu, Shui-Sheng	Chairperson of GIWADO Enterprise Co., Ltd.
Independent director	Huang, Chen-Chen	Senior Manager, Inbound Business Group, Sanpu Travel Group

Appendices

Green World Hotels Co., Ltd.
Rules of Procedure for Meeting of Shareholders

Article 1 The rules of procedures for meetings of shareholders of the Company, except as otherwise provided by the laws, regulations or articles, shall be as provided in these Rules.

Article 2 The Company shall specify in the notices of meeting of shareholders the time during which shareholder attendance registrations will be accepted, the place to register for attendance, and other matters for attention.

As stated in the preceding paragraph, the time during which shareholder attendance registrations will be accepted shall be at least 30 minutes prior to the time the start of meeting time; the place at which attendance registrations are accepted shall be clearly marked and a sufficient number of suitable personnel assigned to handle the registrations.

Shareholders or their entrusted agents (hereinafter referred to as the shareholders) shall attend meetings of shareholders based on attendance cards, sign-in cards, or other certificates of attendance. The company may not arbitrarily add requirements for other documents beyond those showing eligibility to attend presented by shareholders. The soliciting agents shall also bring identification documents for verification.

The company shall prepare an attendance book for the attending shareholders to sign, or attending shareholders may hand in a sign-in card.

The company shall provide the attending shareholders with the meeting agenda book, annual report, attendance card, speaker's slips, voting slips, and other meeting materials. Where there is an election of directors or supervisors, pre-printed ballots shall also be attached.

When the government or a corporate person is a shareholder, it may be represented by more than one representative at a meeting of shareholders. When a corporate person is entrusted to attend as proxy, it may designate only one person to represent it in the meeting.

Article 3 The voting for resolution at a meeting of shareholders shall be calculated based the number of shares.

With respect to the resolutions of the meeting of shareholders, the number of shares held by a shareholder with no voting rights shall not be calculated as part of the total number of issued shares. When a shareholder is an interested party in relation to an agenda item of the meeting and that such a relationship would prejudice the interests of the Company, that shareholder may not vote on that item and may not exercise voting rights as proxy for other shareholders.

The number of shares for which voting rights may not be exercised mentioned in the preceding paragraph, shall not be calculated as part of the voting represented by the attending shareholders. Except for a trust enterprise or a shareholder services agent approved by the competent authority, when one person is concurrently appointed as proxy by two or more shareholders, the voting rights represented by that proxy may

not exceed 3% of the voting rights represented by the total issued shares. If that percentage is exceeded, the voting rights in excess of 3% shall not be included in the calculation.

Article 4 The location for a meeting of shareholders shall be the premises of the Company or a place that is easily accessible to the shareholders and suitable for a meeting of shareholders. The meeting time may not be earlier than 9 a.m. and later than 3 p.m. and it shall take into full consideration for the opinions of the independent directors with respect to the place and time of the meeting.

Article 5 If a meeting of shareholders is convened by the board of directors, the meeting shall be chaired by the chairman of the board. The meeting shall be attended by a majority of the directors, at least one supervisor in person, and at least one member of each functional committee on behalf of the committee and the attendance shall be recorded in the meeting minutes. When the chairman of the board is on leave or for any reason unable to exercise the powers of chairman, the vice chairman shall act in place of the chairman; if there is no vice chairman or the vice chairman is also on leave or for any reason unable to exercise the powers of vice chairman, the chairman shall appoint one of the managing directors to act; however, if there are no managing directors, one of the directors shall be appointed to act as chair. If no appointment is made by the chairman, the managing directors or directors shall select one person from among themselves to serve as chair.

If a managing director or a director serves as chair, as mentioned in the preceding paragraph, the managing director or director shall be one who has held that position for six months or more and who understands the financial and business status of the Company. The same shall be applied for a representative of a corporate person director that serves as chair.

If a meeting of shareholders is convened by a party other than the board of directors, the convening party shall chair the meeting. When there are two or more such convening parties, they shall select a chairman from among themselves.

The company may appoint its attorneys, accountants, or related persons to attend a meeting of shareholders without the voting capacity.

Article 6 The staff members handling administrative affairs at a meeting of shareholders shall wear identification cards or armbands.

The chairman may direct the proctors or securities to help maintain order at the meeting venue. The proctors or securities help maintain order at the meeting place shall wear an identification card or armband bearing the word "Proctor."

At the venue of a meeting of shareholders, if a shareholder attempts to speak through any device other than the public equipment set up by the Company, the chairman may stop the shareholder from so doing.

If shareholders violate the rules of procedure and defies the chairman's correction, obstructing the proceedings and refusing to heed calls to stop, the chairman may direct the proctors or securities to escort the shareholder from the meeting.

Article 7 The company shall make an uninterrupted audio and video recording of the entire meeting of shareholders, and the recorded materials shall be retained for at least one year.

The recorded audio and video materials of the preceding paragraph shall be retained for at least one year. However, if a shareholder files a lawsuit according to Article 189 of the Company Act, the recording materials shall be retained until the conclusion of the litigation.

Article 8 Attendance at meetings of shareholders shall be calculated based on number of shares. The attended number of shares shall be calculated according to the shares indicated by the attendance book and sign-in cards handed in plus the number of shares whose voting rights are exercised by correspondence or electronically.

The chairman shall call the meeting to order at the appointed meeting time, however, if the attending shareholders do not represent a majority of the total number of issued shares, the chairman may announce a postponement, providing that no more than two such postponements and for a combined total of no more than one hour may be made. If after two postponements and the attending shareholders still represent less than one third of the total number of issued shares, the chairman shall declare the meeting adjourned.

If the quorum is not met after two postponements as referred to in the preceding paragraph, but the attending shareholders represent one third or more of the total number of issued shares, a tentative resolution may be adopted according to Article 175, Paragraph 1 of the Company Act. And all shareholders shall be notified of the tentative resolution and another meeting of shareholders shall be held within one month.

Prior to conclusion of the meeting, if the attending shareholders represent a majority of the total number of issued shares, the chairman may resubmit the tentative resolution for a resolution by the meeting of shareholders according to Article 174 of the Company Act.

Article 9 If a meeting of shareholders is convened by the board of directors, the meeting agenda shall be made by the board of directors. Related proposals (including extraordinary motions and the amendment of existing proposals) shall be voted individually. The meeting shall proceed in the order set by the agenda, which may not be changed without a resolution of the meeting of shareholders.

The regulations of the preceding paragraph may be applied to a meeting of shareholders convened by a party that is not the board of directors.

Except by a resolution of the meeting, the chairman may not declare the meeting adjourned prior to completion of deliberation on the meeting agenda of the preceding two paragraphs (including extraordinary motions). If the chairman declares the meeting adjourned in violation of the rules of procedure, the other members of the board of directors shall promptly assist the attending shareholders in electing a new chairman according to the regulations, by a consent of the shareholders representing a majority of voting, and then continue the meeting.

The chair shall allow ample opportunity during the meeting for explanation and discussion of proposals and of amendments or extraordinary motions put forward by the shareholders; when the chair is of the opinion that a proposal has been discussed sufficiently to put it to a vote, the chair may announce the discussion closed and call for a vote, and arrange adequate time for voting.

Article 10 Before the attending shareholders speak, they must write down on a speaker's slip the subject of the speech, their shareholder account number (or attendance card number), and account name. The order in which shareholders speak will be determined by the chairman.

A shareholder in attendance who has submitted a speaker's slip but does not actually speak shall be regarded as does not speak. When the content of the speech does not match to the subject given on the speaker's slip, the spoken content shall prevail.

A shareholder may not speak more than twice on the same proposal, except with the agreement of the chairman, and a single speech may not exceed 5 minutes. However, if the shareholder's speech violates the rules or exceeds the scope of the agenda item, the chairman may terminate the speech.

When an attending shareholder is speaking, other shareholders may not speak or interrupt unless they have obtained the agreement of the chairman and the speaking shareholder, and the chairman shall stop any violation.

If a corporate person shareholder appoints two or more representatives to attend the meeting of shareholders, only one of the representatives may speak on the same proposal.

After an attending shareholder has spoken, the chairman may respond in person or direct relevant personnel to respond.

Article 11 The meetings of shareholders of the Company shall be convened by the board of directors, unless otherwise stipulated by other laws or regulations.

The company shall prepare electronic version of the meeting of shareholders notice and proxy forms and the case origins and description materials relating to all proposals, including proposals for ratification, matters for discussion, or the election or dismissal of directors or supervisors, and upload them to the website of the Market Observation Post System at least 30 days before the date of a regular meeting of shareholders or at least 15 days before the date of a special meeting of shareholders. The company shall prepare an electronic version of the shareholders' meeting of agenda and supplemental meeting materials and upload them to the website of the Market Observation Post System at least 21 days before the date of the regular meeting of shareholders or at least 15 days before the date of the special meeting of shareholders. Moreover, at least 15 days before the date of the meeting of shareholders, the Company shall also have prepared the agenda of the shareholders' meeting of and supplemental meeting materials for shareholders' review at any time. The meeting agenda and supplemental materials shall also be displayed at the Company and the professional share affairs services agent designated as well as being distributed on-site at the meeting venue.

The reason for convening a meeting of shareholders shall be specified in the meeting notice and announcement; and the meeting notice may be given in electronic form with the consent of the party.

Election or dismissal of directors or supervisors, amendments to the articles of incorporation, capital reduction, application for cessation of public offering, waiver of non-compete duty for directors, capitalization of retained earnings, capitalization of capital reserves, the dissolution, merger or demerger of the Company or any

matter under Article 185, paragraph 1, of the Company Act, Articles 26-1 and 43-6 of the Securities and Exchange Act, or Articles 56-1 and 60-2 of the Regulations Governing the Offering and Issuance of Securities by Securities Issuers shall be set out and the main contents shall be outlined in the notice of the reasons for convening the meeting of shareholders. None of the above matters shall be raised by an extraordinary motion. The main contents of such matters may be announced on the website(s) designated by the securities competent authorities or the Company, and the URL of the website(s) shall be indicated in the meeting notice.

If a full re-election of directors and supervisors and their term have been stated in the notice of a meeting of shareholders, after the re-election is completed in that meeting of shareholders, the term of such directors or supervisors shall be changed by an extraordinary motion or any means.

A shareholder holding one percent or more of the total number of issued shares may submit to this Company a written proposal for discussion at a general meeting of shareholders. Such proposals, however, are limited to one item only and no proposal containing more than one item will be included in the meeting agenda. However, the board of directors should include in the agenda proposals with recommendations for promoting public interest or fulfilling corporate social responsibilities. In addition, when the circumstances of any subparagraph of Article 172-1, paragraph 4 of the Company Act apply to a proposal put forward by a shareholder, the board of directors may exclude it from the agenda.

Prior to the book closure date before a general meeting of shareholders is held, the Company shall publicly announce the recruitment of shareholder proposals, the methods of submission, written or electronic versions, and the location and time period for submission; the period for submission of shareholder proposals shall not be less than 10 days.

Each shareholder proposal is limited to 300 words and no proposal containing more than 300 words will be included in the meeting agenda. The shareholder making the proposal shall be present in person or by proxy at the general meeting of shareholders and take part in the discussion of the proposal.

Prior to the date of issuance of the notice for a meeting of shareholders, this Company shall inform the shareholders who have submitted proposals for the meeting of the proposal screening results, and shall list in the meeting notice the proposals that conform to the provisions of this article. At the meeting of shareholders, the board of directors shall explain the reasons for exclusion of any shareholder proposals not included in the agenda.

Article 12 The shareholders may appoint a proxy to attend the meeting by providing the proxy form issued by the Company and stating the scope of the proxy's authorization.

A shareholder may issue only one proxy form and appoint only one proxy for any meeting of shareholders, and the proxy form shall be delivered to the Company at least 5 days before the date of the meeting of shareholders. When more than one proxy form is delivered, the one received earliest shall prevail. Unless a declaration is made to cancel the previously received proxy form.

After a proxy form has been delivered to the Company, if the shareholder intends to

attend the meeting in person or to exercise voting rights by correspondence or electronically, a written notice of proxy cancellation is required to be submitted to the Company at least two business days before the meeting date; if the cancellation notice is submitted after that time, the vote cast by the proxy at the meeting shall prevail.

Article 13 The matters with regards to the election of directors or supervisors at a meeting of shareholders shall be held according to the applicable election and appointment rules adopted by the Company and the voting results shall be announced on the spot, including the names of those elected as directors and supervisors and the numbers of votes with which they were elected.

The ballots for the abovementioned election in the preceding paragraph shall be sealed with the signatures of the monitoring personnel and kept in proper custody for at least one year. However, if a shareholder files a lawsuit according to Article 189 of the Company Act, the recording materials shall be retained until the conclusion of the litigation.

Article 14 The resolution matters of a meeting of shareholders shall be recorded in the meeting minutes. The meeting minutes shall be signed or sealed by the chairman of the meeting and it shall be distributed to each shareholder within 20 days after the meeting date. The meeting minutes may also be produced and distributed in electronic form.

The Company may distribute the meeting minutes of the preceding paragraph by uploading to the website of Market Observation Post System as a public announcement.

The meeting minutes shall accurately record the year, month, day, and place of the meeting; the chair's full name, the methods by which resolutions are adopted and a summary of the deliberations and voting results (including the weights for statistics). If an election of directors or supervisors is held, the number of votes for each candidate shall also be disclosed. The meeting minutes shall be retained for the duration of the existence of this Company.

Article 15 The Company shall compile in the prescribed format a statistical statement of the number of shares obtained by solicitors through solicitation and the number of shares represented by proxies on the day of a meeting of shareholders, and shall make an express disclosure of the same at the venue of the meeting of shareholders.

If the resolution matters at a meeting of shareholders constitute material information under applicable laws or regulations or under Taiwan Stock Exchange Company (Taipei Exchange; TPEX) regulations, the Company shall upload the content of such resolution to the website of Market Observation Post System within the prescribed time period.

Article 16 When a meeting is in progress, the chairman may announce a break based on time considerations. If a force majeure event occurs, the chairman may rule the meeting temporarily suspended and announce a time when the meeting will be resumed, depending on the circumstances.

If the meeting venue is no longer available for continued use and not all of the items (including extraordinary motions) on the meeting agenda have been concluded, the

meeting of shareholders may resolve to resume the meeting at another venue.

A resolution may be adopted at a meeting of shareholders to defer or resume the meeting within five days according to Article 182 of the Company Act.

Article 17 Each shareholder shall be entitled to one vote for each share held, except when the shares are restricted as non-voting shares under Article 179, paragraph 2 of the Company Act.

When the Company holds a meeting of shareholders, shareholders shall be allowed to exercise voting rights by electronic means or may exercise such rights by correspondence. When exercising voting rights by correspondence or electronic means, the method of exercise shall be stated in the notice of meeting of shareholders. A shareholder exercising voting rights by correspondence or electronic means will be deemed to have attended the meeting in person. But it will also be regarded to have waived the rights with respect to the extraordinary motions and amendments to original proposals of the meeting. This Company should avoid making extraordinary motions and amendments to original proposals.

A shareholder intending to exercise his/her voting rights by correspondence or electronic method in the preceding paragraph shall deliver a written declaration of intent to the Company at least 2 days before the date of the meeting of shareholders. When duplicate declarations of intent are delivered, the one received earliest shall prevail. Unless otherwise a declaration is made to cancel the earlier declaration of intent.

After a shareholder has exercised the voting rights by correspondence or electronic method, in the event the shareholder intends to attend the meeting of shareholders in person, a written declaration of intent to retract the voting rights already exercised under the preceding paragraph shall be made known to the Company, by which the voting rights were exercised, at least two business days before the date of the meeting of shareholders; and if the notice of retraction is submitted after that time, the voting rights already exercised by correspondence or electronic method shall prevail. When a shareholder has exercised the voting rights by correspondence or electronic method as well as by appointing a proxy to attend a meeting of shareholders, the voting rights exercised by the proxy in the meeting shall prevail.

The passage of a proposal shall require an affirmative vote of a majority of the voting rights represented by the attending shareholders, unless otherwise stipulated in the Company Act and in the Articles of Incorporation of the Company.

If there is an amendment or an alternative to a proposal, the chairman shall decide the order in which they will be put to a vote. When any one of the cases is passed, the other proposals will then be regarded as rejected, so that no further voting shall be required.

Vote monitoring and counting personnel on a proposal shall be appointed by the chairman, providing that all monitoring personnel shall be shareholders of the Company.

Vote counting for the proposals of meeting of shareholders or elections shall be conducted in public at the venue of the meeting of shareholders, and immediately after vote counting has been completed, the results of the voting, including the

statistical numbers of votes, shall be announced on the spot at the meeting, and a record of the vote shall be made. And on the same day the meeting is held, the results for each proposal, based on the numbers of votes for and against and the number of abstentions, shall be uploaded to the website of Market Observation Post System.

Article 18 These Rules shall be implemented after the approval of the meeting of shareholders. The same shall apply to the amendments thereof.

Approved by the extraordinary meeting of shareholders on December 9, 1997.

1st amendment made at the AGM on May 15, 2002.

2nd amendment made at the AGM on June 22, 2012.

3rd amendment made at the AGM on June 21, 2013.

4th amendment made at the AGM on June 26, 2015.

5th amendment made at the AGM on June 15, 2020.

Green World Hotels Co., Ltd.
Articles of Incorporation

Chapter 1 General Provisions

- Article 1 The Company is organized according to the Company Act and the name of the Company is 洛碁實業股份有限公司.
(The Company's English name is Green World Hotels Co., Ltd.)
- Article 2 The Company shall conduct business in the following areas:
1. F401010 International trade industry.
 2. JE01010 Rental industry.
 3. F601010 Intellectual property rights industry.
 4. I199990 Other consultancy services industry.
 5. I301010 IT software services industry.
 6. IZ99990 Other commercial services industry.
 7. J202010 industrial cultivation industry.
 8. J901020 General hotel industry.
 9. J701020 Amusement park industry.
 10. J701040 Recreational activity industry.
 11. JA03010 Laundry industry.
 12. I103060 Management consultancy industry.
 13. JZ99080 Beauty salon services industry.
 14. F102050 Tea wholesales industry.
 15. F102170 Food and wholesale industry.
 16. F201010 Agricultural product retail industry.
 17. F203010 Food and beverage retail industry.
 18. F206020 Daily commodities retail business industry.
 19. F501030 Beverage shop industry.
 20. F501060 Restaurant industry.
 21. G202010 Parking lot management industry.
 22. H703090 Real estate business.
 23. H703100 Real estate leasing industry.
 24. F203020 Tobacco and liquor retail industry.
 25. F399040 No storefront retail industry.
 26. J901011 Tourism hotel industry
 27. ZZ99999 In addition to the licensed business, it can operate businesses that are not prohibited or restricted by the laws.
- Article 3 The head office of the Company is located in Taipei City, and if it is necessary, the Company may establish domestic or overseas branch companies with the approval of the board of directors and the competent authority.
- Article 4 The total amount of all reinvested businesses of the Company may exceed 40% of the paid-up capital of the Company. The board of directors is authorized for making the strategic business decision of the reinvested business.

Article 5 The company may make the external endorsement or guarantee; the regulations for endorsements and guarantees will be implemented upon the approval of the meeting of shareholders, and the same shall be applied to the amendments.

Article 6 The company's announcement is conducted in accordance with Article 28 of the Company Act.

Chapter 2 Shares

Article 7 The total capital of the Company shall be NT\$2.5 billion, divided as 250 million shares with a par value of NT\$10 per share, and of which 10 million shares are reserved for stock option certificates, and the rest can be used for the issuance of preferred shares and some shares can be reserved for the conversion of convertible bonds. Authorize the board of directors to issue by installments.

Article 7-1 (This article is deleted)

Article 7-2 (This article is deleted)

Article 7-3 (This article is deleted)

Article 7-4 The treasury stocks purchased by the Company according to the Company Act may include employees of subsidiaries or affiliated companies meeting certain specific requirements.

The Company's issuance of stock option certificates for employees may include employees of subsidiaries or affiliated companies meeting certain specific requirements.

When issuing new shares, the acquired shares for the employees of the Company may include employees of subsidiaries or affiliated companies meeting certain specific requirements.

When issuing new shares with restriction on the employees' rights, the acquired shares for the employees of the Company may include employees of subsidiaries or affiliated companies meeting certain specific requirements.

Article 8 The shares of the Company shall be numbered and signed or stamped by three or more directors, and they can be issued upon the approval of competent authority or its certified issuance and registration authority.

Article 9 The shares of the Company are all registered shares. When issuing new shares, the Company may print out the total issued number of shares, or it may be conducted in a manner that is free of printed shares, in accordance with the

regulations of the Company Act.

Article 10 The shareholders of the Company may transfer their shares, conduct a pledge of rights, report on loss, inheritance, gift and report on stamp loss or change, and change of address, etc.; they shall be conducted according to the “Regulations Governing the Administration of Shareholder Services of Public Companies,” unless otherwise by the provisions of the securities laws and regulations.

Article 11 The change of shareholder’s name in a register or stock transfer will be suspended within 60 days before the general meeting of shareholders, within 30 days before the special meeting of shareholders, or within five days before the record date of the Company’s distribution of dividends or other benefits.

The period mentioned in the preceding paragraph shall be from the meeting date or the record date.

Chapter 3 Meeting of Shareholders

Article 12 The meeting of shareholders includes the general meeting of shareholders and extraordinary meetings of shareholders.

1. The general meeting of shareholders will be convened once a year. It is convened by the board of directors six months after the end of each fiscal year, in accordance with the laws.
2. If necessary, the extraordinary meeting of shareholders will be convened in accordance with the laws.

Article 13 Each shareholder of the Company shall have a voting right for each share held, unless otherwise stipulated by the laws and regulations.
The voting rights may be exercised in writing or electronically at the meeting of shareholders of the Company. If the voting rights are to be exercised in writing or electronically, it shall be specified in the notice of the meeting of shareholders, and it shall be considered to have attended the meeting of shareholders in person. But it will also be regarded to have waived the rights with respect to the extraordinary motions and amendments to original proposals of the meeting. This Company should avoid making extraordinary motions and amendments to original proposals.

Article 14 A resolution of a meeting of shareholders shall be adopted with a consent of the shareholders representing a majority of the voting rights at the meeting attended by shareholders holding a majority of the total issued shares, unless otherwise stipulated by the related laws and regulations.

Chapter 4 Directors and Supervisors

Article 15

The Company has 5-7 directors and 2-3 supervisors, and the term of office is three years. Directors and supervisors are elected or re-elected by the meeting of shareholders among competent shareholders. Candidates for directors shall be nominated according to the candidate nomination system specified in Article 192-1 of the Company Act and elected from the list of candidates by the meeting of shareholders.

On the basis of Article 14-2 of the Securities and Exchange Act and the regulations of Article 183 of the Securities and Exchange Act, the Company shall have no less than two independent directors in the list of directors specified in the preceding paragraph, and the number of independent directors shall not be less than one-fifth of the number of directors.

If the directors' terms of office have expired but new directors are not re-elected, the directors' terms will be extended until the re-election and new directors take office.

The Company has created an audit committee at the 13th term of the Board of Directors according to Article 14-4 of the Securities and Exchange Law, and the audit committee is responsible for the implementation of the supervisors' duties under the Companies Act, the Securities and Exchange Law and other laws. The audit committee is consisted of all independent directors. The number of the members shall not be less than three, and one of them shall be the convener and at least one of them shall have expertise in the field of accounting or finance. The relevant rules of the organization shall be resolved by the board of directors. The total number of registered shares held by all directors of the Company shall be conducted according to the standards in the "Rules and Review Procedures for Director and Supervisor Share Ownership Ratios at Public Companies" announced by the competent authority.

The Company may purchase liability insurance for the Company's directors and supervisors.

Article 16

The Board of Directors consists of directors and the directors should attend the meeting of the board of directors in person. If the directors are unable to attend the meeting for any reason, they may entrust other directors to attend, but each director is limited to act for only one other director.

When the meeting of the board of directors is called via video conference, the directors who participate in the video conference are regarded as attending the meeting in person.

One chairman and one vice-chairman of the Company will be elected based on the consent of the directors representing a majority of the voting rights at the meeting of the board of directors attended by two-thirds of the directors or more. The chairman represents the Company externally.

The meeting of the board of directors will be convened at least once every three months, but a special meeting may be called at any time for emergency circumstances. The meeting notice for the meeting of the board of directors can be in the form of written, fax or email notification.

Article 17 A resolution of the board of directors' meeting shall be adopted with a consent of the directors representing a majority of the voting rights at the meeting attended by more than half of the directors
The board of directors may establish a Remuneration Committee or other functional committees for the needs of business operations.

Article 18 When the chairman of the board is on leave or for any reason unable to exercise the powers of chairman, the acting role shall be conducted in accordance with the provisions of Article 208 of the Company Act.

Article 19 Remunerations of all directors and supervisors shall be discussed and determined at the board of directors meeting, and regardless of the profit or loss of the Company, they shall be paid based on the remuneration level in the industry.

Chapter 5 Managers

Article 20 The company shall have one general manager and several deputy general managers and managers, and its appointment, dismissal and remuneration shall be conducted according to Article 29 of the Company Act.

Chapter 6 Accounting

Article 21 At the end of each fiscal year, the board of directors shall prepare the following:
(I) Business report.
(II) Financial statements.
(III) Proposal for distribution of profits or compensation of losses.
The various reports and financial statements shall be submitted to the supervisor for review 30 days before the general meeting of shareholders, and submitted to the meeting of shareholders for ratification.
The distribution of cash dividends in the profit distribution will be based on the consent of the directors representing a majority of the voting rights at the meeting of the board of directors attended by two-thirds of the directors or more. All or part of the dividends and bonus should be distributed in cash and it shall be reported in the meeting of shareholders.

Article 22 If the Company has profits in the year, it should reserve 0.7% to 10% for the employees' remuneration and 1% or less for the directors' remuneration. However, if the Company still has accumulated losses, the amount shall be reserved in advance.
The employees' remuneration mentioned in the preceding paragraph refers the shares or cash paid to the employees, including employees of subsidiaries meeting certain specific requirements.

Article 22-1 If the company's annual final accounts have a surplus, it should first be reserved to pay taxes and cover the losses in the past, and then 10% should be reserved for the statutory surplus reserve. However, it is not limited to the statutory surplus reserve that has reached the company's paid-in capital. Moreover, it depends on the operational needs and statutory requirements whether to reserve or reverse the special surplus reserves. The remaining surplus and the undistributed surplus at the beginning of the period will be distributed upon the resolution of the meeting of shareholders proposed by the board of directors.

Chapter 7 Supplementary Provisions

Article 23 When distributing dividends, the cash dividends will be given priority as the Company considers the future operation and the cash flow demands of the company, and the ratio of surplus distribution in cash shall not be less than 20% of the shareholders' dividends in the current year.

Article 24 The directors, supervisors and managerial officers of the Company shall not disclose or reveal confidential documents of the Company or the confidential information regarding technology, market or products that are involved in the business operations of the Company to others.

Article 25 For any matter that is not stipulated in these articles, the matter shall be conducted according to the Company Act.

Article 26 This regulation was stipulated on July 19, 1994.
The first amendment was made on October 15, 1994.
The second amendment was made on December 21, 1995.
The third amendment was made on April 1, 1996.
The fourth amendment was made on September 2, 1996.
The fifth amendment was made on March 17, 1997.
The sixth amendment was made on July 22, 1998.
The seventh amendment was made on December 18, 2000.
The eighth amendment was made on May 15, 2002.
The ninth amendment was made on June 30, 2003.
The tenth amendment was made on May 14, 2004.
The eleventh amendment was made on May 14, 2004.
The twelfth amendment was made on February 21, 2005.
The thirteenth amendment was made on June 23, 2006.
The fourteenth amendment was made on December 12, 2006.
The fifteenth amendment was made on June 15, 2007.
The sixteenth amendment was made on December 5, 2007.
The seventeenth amendment was made on June 13, 2008.
The eighteenth amendment was made on June 19, 2009.
The nineteenth amendment was made on June 22, 2012.
The twentieth amendment was made on June 21, 2013.

The twenty-first amendment was made on August 12, 2013.
The twenty-second amendment was made on December 30, 2013.
The twenty-third amendment was made on December 30, 2013.
The twenty-fourth amendment was made on June 25, 2014.
The twenty-fifth revision was made on June 26, 2015.
The twenty-sixth revision was made on made June 13, 2016.
The twenty-seventh amendment was on made December 15, 2016.
The twenty-eighth amendment was made on June 26, 2018.
The twenty-ninth amendment was made on June 28, 2019.

Green World Hotels Co., Ltd.

Chairman Hsieh, Hsien-Chih

Green World Hotels Co., Ltd.
Regulations for Election of Directors and Supervisors

Article 1: Elections of directors and supervisors of this Company shall be conducted in accordance with these Regulations.

The overall composition of the board of directors shall be taken into consideration in the selection of this Company's directors. The composition of the board of directors shall be determined by taking diversity into consideration and formulating an appropriate policy on diversity based on the company's business operations, operating dynamics, and development needs. It is advisable that the policy include, without being limited to, the following two general standards:

- I. Basic requirements and values: gender, age, nationality and culture.
- II. Professional knowledge and skills: a professional background (*e.g.*, law, accounting, industry, finance, marketing, technology), professional skills, and industry experience.

Each board member shall have the necessary knowledge, skill, and experience to perform their duties; the abilities that must be present in the board as a whole are as follows:

- I. The ability to make judgments about operations.
- II. Accounting and financial analysis ability.
- III. Business management ability.
- IV. Crisis management ability.
- V. Knowledge of the industry.
- VI. An international market perspective.
- VII. Leadership ability.
- VIII. Decision-making ability.

More than half of the directors shall be persons who have neither a spousal relationship nor a relationship within the second degree of kinship with any other director.

The board of directors of this Company shall consider adjusting its composition based on the results of performance evaluation.

Article 2: Elections of independent directors of this Company shall be conducted in accordance with the candidate nomination system and procedures set out in Article 192-1 of the Company Act. This Corporation shall review the qualifications, education, working

experience, background, and the existence of any other matters set forth in Article 30 of the Company Act with respect to nominee directors and supervisors and may not arbitrarily add requirements for documentation of other qualifications. It shall further provide the results of the review to shareholders for their reference, so that qualified directors and supervisors will be elected.

The registered cumulative voting system shall apply to the elections of directors and supervisors. The number of votes exercisable in respect of one share shall be the same as the number of directors to be elected, and the total number of votes per share may be consolidated for election of one candidate or may be split for election of two or more candidates. A candidate to whom the ballots cast represent a prevailing number of votes shall be deemed a director or supervisor elect. A supervisor shall not be concurrently a director, a managerial officer or other staff/employee of the company, and at least one supervisor shall have a domicile within the territory of the Republic of China to timely exercise its supervision duty. The attendance card number of the electors may be used on the ballot instead of the name of the electors.

Article 3: When opening the ballots, the chair of the meeting shall appoint ballot supervisor(s) from among the shareholders present. Other personnel responsible for counting and announcing the ballots and performing relevant duties shall be appointed by the chair of the meeting.

Article 4: A candidate elected as the director and supervisor at the same time shall decide on only one role, and the vacancy shall be filled by the candidate with the second highest number of votes. When two or more candidates receive the same number of votes, thus exceeding the specified number of positions, the persons of the same number of votes shall draw lots to determine the winner, with the chair drawing lots on behalf of any candidates not in attendance.

Article 5: The ballots shall be prepared by the board of directors, numbered according to the attendance card numbers and printed with the number of voting rights of the shareholders.

Article 6: The voters shall fill in the name and the shareholder's number of the candidate in the "Candidate" column.

Article 7: A ballot shall be voided and excluded from the votes for any candidate under any one of the following circumstances:

- (1) Ballots not in the form provided in accordance with Article 5 of these Rules
- (2) The number of candidates filled in the ballot exceeding the number of the seats to be elected
- (3) Ballots not cast in the ballot box or are blank when cast in the ballot box.
- (4) Ballots with other written characters or symbols in addition to candidate's name, shareholder's number.
- (5) Illegible writing.
- (6) The candidate's name in the ballot is inconsistent with the name in the shareholder register.

Article 8: The Company will not elect supervisors after an audit committee is established.

Article 9: Votes shall be calculated on site immediately the after the end of the poll under the supervision of tellers, and the results of the calculation, including the list of persons elected as directors or supervisors and the numbers of votes with which they were elected, shall be announced by the chair on-site.

The ballots for the abovementioned election in the preceding paragraph shall be sealed with the signatures of the monitoring personnel and kept in proper custody for at least one year. However, if a shareholder files a lawsuit according to Article 189 of the Company Act, the recording materials shall be retained until the conclusion of the litigation.

Article 10: Non-conformity with paragraphs 3 and 4 of Article 26-3 of the Securities and Exchange Act shall invalidate the elect status.

Article 11: The board of directors of this Company shall issue notifications to the candidates elected as directors or supervisors.

Article 12: Matters not provided for in these Regulations shall be subject to this Company's Articles of Incorporation, the Company Act, and all relevant laws and regulations.

Article 13: These Regulations shall be implemented after the approval of the meeting of shareholders. The same shall apply to the amendments thereof.

Approved by the extraordinary meeting of shareholders on December 9, 1997.

1st amendment made at the AGM on June 23, 2006.

2nd amendment made at the AGM on June 15, 2007.

3rd amendment made at the AGM on June 26, 2015.

Green World Hotels Co., Ltd.
List of Candidates for Directors and Independent Directors of the 13th Board

No.	Shareholder ID	Name	Tax ID No. Citizen ID No.	Number of shareholdings	Major educational attainment (experience)	Remarks
1	5868	Shenyan Investment Co., Ltd. Corporate investor representative: Hsieh, Hsien-Chih	54650677	7,930,502	Education Master's, Graduate Institute of China Studies, Tamkang University Bachelor's degree in Political Science, National Chengchi University Experience Chairman of Green World Hotels Co., Ltd. Chairman of Green World Hotels Co., Ltd. Chairman of Sanpu Travel Group Chairman of Green World Hotel ZhongHua Co., Ltd. Chairman of Green World Co., Ltd.	Director Candidate
2	6234	H.I.S. Hotel Holdings Co., Ltd. Corporate investor representative: Kodakamine Koji	11111111	55,961,455	Education: Trajal Hospitality & Tourism College Experience: Director of H.I.S. Web Business Group Head of Central Business Group, H.I.S. H.I.S. Managing Director, Hotel Development Department, Hotel Holdings H.I.S. Director, Overseas Business Department, Hotel Holdings Director, Green World Hotels Co., Ltd.	Director Candidate
3	5868	Shenyan Investment	54650677	7,930,502	Education: Department of Foreign	Director

		Co., Ltd. Corporate Investor Representative: Chang, Shi-Feng			Languages and Literature, National Sun Yat-Sen University Experience Director, Green World Hotels Co., Ltd. Chairman of Guojing Frozen Food Co., Ltd. Chairman of Xiufeng Industry Co., Ltd. Chairman of Xinyao Media Co., Ltd.	Candidate
4	5869	Yiyaun Investment Co., Ltd. Corporate Investor Representative: Liu, Tang-Kun	54650661	1,811,798	Education: Department of Political Science, Chinese Culture University Experience Supervisor of Green World Hotels Co., Ltd. Supervisor of She Kai Precision Co., Ltd. Responsible Person of Xinge Biotechnology Co., Ltd. Municipal Advisor of Taichung City Government (2020)	Director Candidate
5		Liu, Shui-Sheng	G1XXXXXX576	0	Education PhD in Economics, The International University of Kagoshima, Japan Experience Independent Director of Green World Hotels Co., Ltd. Chairperson of GIWADO Enterprise Co., Ltd. Member of the Zhongshan District Mediation Committee, Taipei City Municipal Advisor of Taipei City Government Lecturer, Faculty of Economics, Kagoshima Kokusai University, Japan	Independent director Candidate

6		Wu, Yi-Tsai	E1XXXXXX073	0	<p>Education Department of Law, National Taiwan University</p> <p>Experience Independent Director of Green World Hotels Co., Ltd. Director and legal executive Lawyer of YUN DAH International Law Office Attorney-in-Charge, Chu-Ting-Bo-Da Law Firm Attorneys-at-Law, Chen Shih Yung Law Firm Attorneys-at-Law, Tung-Li Attorneys-at-Law Attorneys-at-Law, Wen-Wen Law Firm</p>	Independent director Candidate
7		Huang, Chen-Chen	R22XXXXXX99	0	<p>Education: Department of Japanese, Tamkang University</p> <p>Experience Senior Manager, Inbound Business Group, Sanpu Travel Group Director, Chinese Yoga Association</p>	Independent Director Candidate

Appendix 5

The effect of stock dividends distributions on the Company's business performance, earnings per share and shareholders' returns on investment: Not applicable

Green World Hotels Co., Ltd.

Shareholdings of all directors and supervisors

- I. The total paid-in capital of the Company: NT\$1,097,283,430
The total number of issued shares of the Company: 109,728,343 shares.
- II. The statutory shares of all directors: 8,000,000 shares
The statutory shares of all directors: 800,000 shares
- III. As of the book closure date of the shareholders meeting, the shareholdings of all directors and supervisors of the Company are as follows:

The record date: April 16, 2020

Title	Name	Elective Date	Term of office (year)	Number of shareholdings in the entries in the shareholders' roster as of the book closure date	Shareholding ratio
Chairman	Shenyang Investment Co., Ltd. Representative: Hsieh Hsien-Chih	2017.06.22	3	7,930,502	7.227%
Director	Shenyang Investment Co., Ltd. Representative: Chang, Shi-Feng	2017.06.22	3	7,930,502	7.227%
Director	Yiyaun Investment Co., Ltd. Representative: Ping Lin-Lang	2017.06.22	3	1,811,798	1.651%
Director	HIS Hotel Holdings Co., Ltd. Representative: Kodakamine Koji	2017.06.22	3	55,961,455	51%
Director	HIS Hotel Holdings Co., Ltd. Representative: Temporarily not assigned	2017.06.22	3	55,961,455	51%
Independent director	Liu, Shui-Sheng	2017.06.22	3	0	0%
Independent director	Wu, Yi-Tsai	2017.06.22	3	0	0%
Total shareholdings of all directors				65,703,755	59.878%
Supervisor	Liu, Tang-Kun	2017.06.22	3	0	0%
Supervisor	Kao, Yi-Hsing	2017.06.22	3	0	0%
Total shareholdings of all supervisors				0	0%

Note: Supervisor Liu, Chia-Ming resigned on 2019.12.26